

ANNUAL REPORT 2025





TABLE OF CONTENTS

REACH

- About ADAMS 3

STEWARDSHIP

- Leadership Reflections 4
- Financial Stewardship & Community Impact 5-6

FAITH

- Faith & Religious Life 7

LEARNING

- Education & Quran Learning 8-9
- Qurtuba Community Education 10

COMMUNITY

- Building Belonging Through Community Life 11
- Supporting Families Through Every Stage of Life 12
- Serving Beyond Our Walls 13
- One ADAMS 14-17

FUTURE

- Looking Ahead & Thank You 18



ABOUT ADAMS

Serving Muslims across Northern Virginia through faith, learning, service, and community.

ADAMS is more than a place of worship.

It is a place where faith is nurtured, knowledge is pursued, families are supported, young people find belonging, and communities come together in service.

For decades, ADAMS has served as a spiritual home and community anchor for Muslims across Northern Virginia. Through worship, education, youth development, community care, civic engagement, and volunteer service, ADAMS supports individuals and families at every stage of life.

With six branches and twelve Jumu'ah locations, ADAMS continues building communities rooted in faith, service, learning, and belonging.

ADAMS AT A GLANCE



Online Reach

750,000+ Followers

Through khutbah clips, educational content, event coverage, reminders, and digital engagement.



In-Person Reach

35,000+ Muslims Served

Across worship, education, youth development, family support, and community services.



Community Footprint

- 6 Branches
- 12 Jumu'ah Locations
- 40+ Weekly Programs
- 7,000+ Weekly Attendees
- 1,800+ Students Served
- 700+ Volunteers



Mission

Our mission defines how we serve and support.

- Faith-based services grounded in Islamic values
- Education across youth, adult, and lifelong learning
- Resource systems for individuals, families, and vulnerable populations

Vision

Our vision reflects the long-term impact we strive for.

- Connected, faith-centered communities
- Strong families supported at every stage of life
- Empowered youth with identity, purpose, and leadership
- Community leadership rooted in service

Organizational Structure

ADAMS operates on a unified organizational structure to strengthen governance, coordination, and sustainability.

- Delegation of oversight, execution, and local delivery
- Standards & accountability across branches
- Scalable model designed to support future growth

Office of the Imams

The Office of the Imams leads spiritual growth and religious education across all ADAMS branches.

Board of Trustees

The Board of Trustees provides strategic oversight and fiduciary responsibility.

Departments

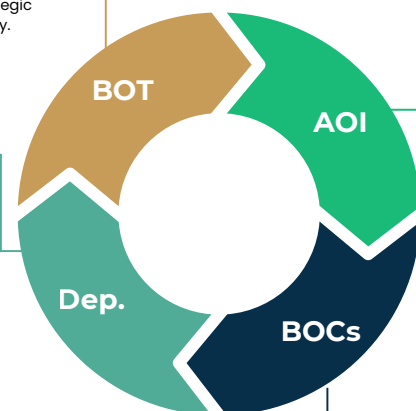
Departments execute organizational strategy and manage day-to-day operations across ADAMS.

ADAMS Departments

- Education & Programs
- Community Services
- Operations & Facilities
- Marketing & Communications
- Donor Care & Membership
- Human Resources

Branch Operations Committees

Branch Operations Committees manage on-the-ground services and community engagement at their Branches.



LEADERSHIP REFLECTIONS



**IMAM
MOHAMED MAGID**
Resident Scholar

As we reflect on 2025, I am grateful for the progress ADAMS has made in strengthening its spiritual foundation while serving a growing and diverse community. Through greater coordination of religious leadership and a unified approach to Imam-led programming, we worked to make spiritual guidance more accessible and impactful. Looking ahead, we remain committed to deepening faith, strengthening community cohesion, and investing in programs that ensure ADAMS continues to be a place where knowledge, service, and sincere devotion guide our collective growth.

ADAMS made meaningful strides in strengthening religious education and spiritual engagement across our community. By enhancing curricula, expanding educational opportunities, and addressing the needs of families and youth, we worked to connect timeless Islamic teachings with contemporary challenges. In 2026, our focus is on deepening impact through stronger learning pathways, educator support, and greater consistency across programs. We remain committed to fostering a community where knowledge, faith, and purposeful action come together to inspire growth and confidence.



**SHAYKH ABD
AR-RAFA OUERTANI**
Senior Imam



TARIQ ISLAM
Chairman, Board of Trustees

The ADAMS Board remained focused on responsible governance, strategic planning, and long-term sustainability. Working closely with leadership, the Board strengthened oversight, reinforced financial stewardship, and ensured that organizational growth remained aligned with our mission and values. For 2026, priorities include facility planning, leadership development, and sustainable expansion. Through accountability, transparency, and thoughtful decision-making, we are committed to safeguarding ADAMS as a trusted institution that serves the community with integrity, stability, and purpose for generations to come.

2025 was a year of purposeful growth and strengthened leadership for ADAMS. Through collaboration, strategic planning, and a commitment to our mission, we enhanced internal systems, aligned programs with community needs, and ensured that growth remained thoughtful & sustainable. As we evolve in 2026, our focus remains on refining operations, investing in leadership development, modernizing systems, & strengthening our spiritual foundation. Guided by trust & shared responsibility, we are committed to serving our community with integrity, excellence, and lasting impact.



SAJJAD AHMAD
Executive Director



NOUR SHAMS
Chief of Staff

ADAMS focused on strengthening organizational alignment, coordination, and operational effectiveness. Through clearer roles, improved collaboration across departments and branches, and more structured systems, we built a stronger foundation for consistency and accountability. As we continue efforts in 2026, our priorities include enhancing workflows, supporting leadership development, and ensuring that strategic goals translate into meaningful action. By investing in strong internal systems and teamwork, we can better empower the people and programs that serve our community every day.

FINANCIAL STEWARDSHIP & COMMUNITY IMPACT

Stewardship is about more than balancing budgets. It is about honoring the trust placed in ADAMS by thousands of community members who give their time, resources, and support to sustain the mission.

Every donation, volunteer hour, partnership, and act of service contributes to a stronger and more connected community.

Through responsible financial management and community generosity, ADAMS continued investing in worship, education, youth development, family services, community care, and future growth throughout 2025.

FINANCIAL HIGHLIGHTS



Total Income
\$16.2M



Total Expenses
\$14.0M



Net Income
\$2.2M



**Improvement
Over FY24**
\$1.74M



COMMUNITY STEWARDSHIP



Zakat, Welfare & Relief

\$3.2M Distributed

Supporting individuals, families, & relief efforts through community generosity.



Construction & Growth

\$3.6M Net

Construction Income

Investing in spaces where future generations can gather, learn, and worship.



Operational Sustainability

**55% Reduction in
Operating Deficit**

Strengthening long-term organizational health while expanding community impact.

PROGRAM IMPACT SNAPSHOT 2025



Education & Learning

- Children's Education: **850+** students
- Youth Education: **260+** students
- Radiant Hearts Academy: **225+** students
- Arabic for Adults: **80+** students
- ILM Program: **60+** students



Youth & Community Life

- **200+** Events
- **10,000+** Attendees
- **2,300+** Ramadan Participants
- **200+** Scouts



Quran Learning

- Taleem ul Quran: **275+** students
- Tahfeeth ul Quran: **110+** students



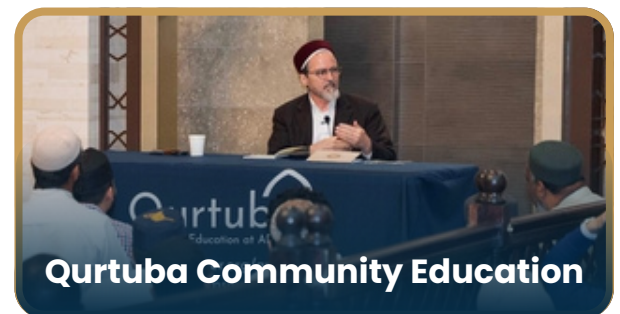
Family & Wellness Services

- **385+** Premarital Coaching Sessions
- **235+** Nikahs
- **400+** Families Supported



Community Reach

- **750,000+** Social Media Followers
- **35,000+** Muslims Served
- **7,000+** Weekly Worshippers
- **12** Jumu'ah Locations
- **40+** Weekly Programs



Qurtuba Community Education

- **3,000+** Registrations
- **20+** Weekly Programs
- Scholar-Led Conferences & Events

Every number represents a person reached, a family supported, a student educated, a volunteer mobilized, or a community member connected through ADAMS. Together, these outcomes reflect the collective impact made possible through the support, generosity, and trust of the community.

FAITH & RELIGIOUS LIFE

Guiding, supporting, and serving the community through worship, education, counseling, and spiritual care.

Faith remains the foundation of everything ADAMS does.

Throughout the year, the Office of the Imams served as a source of knowledge, compassion, support, and leadership for thousands of community members.

COMMUNITY REACH

- **7,000+** Weekly Worshippers
- **12** Jumu'ah Locations
- **30+** Weekly Khutbahs
- **7,000+** Nightly Taraweeh Attendees
- **10,000+** Eid Congregants

AREAS OF SERVICE

- ✓ **Worship & Religious Leadership**
Weekly khutbahs, prayers, Ramadan programming, and community gatherings.
- ✓ **Counseling & Pastoral Care**
Supporting individuals and families through life's challenges and transitions.
- ✓ **Marriage & Family Guidance**
Providing Islamic guidance and support before, during, and after marriage.
- ✓ **Education & Scholarship**
Teaching classes, workshops, conferences, and community learning opportunities.
- ✓ **Community Support**
Hospital visits, funeral services, crisis response, and pastoral care.

MEET THE RELIGIOUS TEAM OF ADAMS



IMAM MOHAMED MAGID
Resident Scholar



SHAYKH ABD AR-RAFA OUERTANI
Community Imam
Sterling



IMAM KEBBA SALLAH
Community Imam
Sully



IMAM HICHAM HALL
Community Imam
Gainesville



DR. DAOUD NASSIMI
Community Imam
Leesburg/Ashburn



SHAYKH TIDIANE DIALLO
Community Imam
Fairfax



USTADHA KOUTHAR MUTTARDY
Religious
Educator



ABDUL BASIT HAFIZ
Imam Ratib
Ashburn



DR. REFAAT MOHAMED
Imam Ratib
Leesburg



IMAM ISMAIL OUDJANA
Imam Ratib
Sterling



SH. SAEED ELRISHIE
Imam Ratib
Sully



IBRAHIM AMON
Imam Ratib
Gainesville

EDUCATION & QURAN LEARNING

Building a lifelong connection to faith, knowledge, and character.

Learning is one of the most important investments a community can make in its future.

From children taking their first steps in Islamic education to adults seeking deeper understanding, ADAMS provides pathways for lifelong learning rooted in faith and purpose.

Across classrooms, Quran programs, enrichment activities, and leadership development opportunities, students are encouraged to grow academically, spiritually, and personally.



EDUCATIONAL IMPACT 1,800+ Students Served

Supporting learners from early childhood through adulthood.



EDUCATIONAL PROGRAMS

Children's Education Program (CEP)

850+ Students

Providing foundational Islamic learning and character development.

Youth Education Program (YEP)

260+ Students

Helping young Muslims strengthen faith, identity, and leadership skills.

Radiant Hearts Academy

225+ Students

Delivering full-time Islamic education rooted in academic excellence.

ILM High School Program

60+ Students

Supporting adult learners seeking deeper Islamic knowledge.

Arabic for Adults

80+ Students

Providing accessible opportunities for language learning and Quran understanding.



EDUCATION & QURAN LEARNING

QURAN LEARNING

Taleem ul Quran

275+ Students

Building confidence in Quran recitation, understanding, and application.



Tahfeedh ul Quran

110+ Students

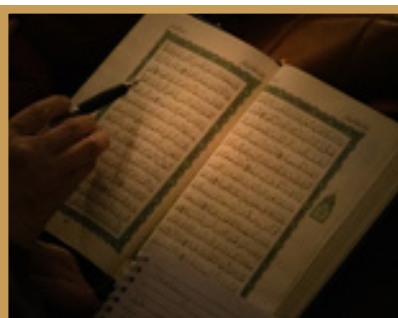
Supporting students pursuing Quran memorization and mastery.



Quran for Adults + Youth Quran Camps

400+ Students

Building confidence in Quran recitation, understanding, and application.



WHY IT MATTERS

Education helps individuals develop knowledge, confidence, character, and connection to faith.

By investing in learners of all ages, ADAMS is helping prepare future scholars, leaders, educators, and community builders.

QURTUBA COMMUNITY EDUCATION

Making meaningful Islamic scholarship accessible to the community.

Qurtuba exists to connect people with sacred knowledge, timeless guidance, and opportunities for spiritual growth.

Through conferences, weekly classes, scholar visits, workshops, and educational initiatives, Qurtuba helps community members deepen their understanding of Islam while strengthening their connection to faith and community.



3,000+
Registrations



20+
Weekly Programs



Special
Conferences & Events with Scholars & Local Imams

FEATURED SCHOLARS



SHAYKH ABDUL
NASIR JANGDA



IMAM SUHAIB
WEBB



SHAYKH YASIR
BIRJAS



MUFTI AASIM
RASHID



SHAYKH TARIQ
MUSLEH



SHAYKH
ABDULLAH ODURO



MUFTI ABDUL
RAHMAN WAHEED



SHAYKH
FARHAN ZUBEIRI



IMAM MOHAMED
MAGID



USTADHA HEBA
EL-HADDAD



DR. ZAINAB
ALWANI



DR. AMAARAH
DECUIR

FEATURED PROGRAMS



Portrait of the Prophet

Featuring Shaykh Abdul Nasir Jangda



Prophetic Families Conference

Featuring Shaykh Yasir Birjas, and Imam Mohamed Magid



Faith & Identity

Featuring Imam Suhaib Webb



Gardens of the Righteous

Featuring scholars, teachers & community leaders from across North America.

Qurtuba continues...

Creating opportunities for community members to learn from respected scholars while building a culture of lifelong learning and spiritual growth.



BUILDING BELONGING THROUGH COMMUNITY LIFE

Creating spaces where young Muslims build friendships, strengthen identity, discover purpose, and remain connected to faith and community.

Belonging does not happen by accident. It is built through relationships, shared experiences, mentorship, and spaces where people feel welcomed, valued, and connected.

For many young Muslims, belonging begins with a single invitation—a youth night, community gathering, workshop, retreat, sports event, or Ramadan program. What begins as attendance often becomes friendship, mentorship, leadership, and lifelong community. Through Youth Programming, Qahwa, Scouts, and youth-led initiatives such as ADAMS Beat, young Muslims are finding meaningful ways to contribute, lead, and stay connected to their community.



10,000+

Youth Attendees



200+

Events

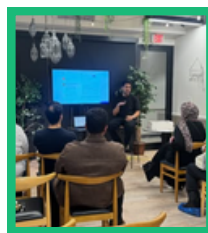
QAHWA CAFE



Qahwa's vision is to create a welcoming space where Muslim youth, young adults, and community members feel at home in the masjid. Through meaningful programming and a culture of belonging, Qahwa engages Muslims who value their faith but may not regularly attend, helping them build community, strengthen identity, and grow spiritually.



SIGNATURE EXPERIENCES



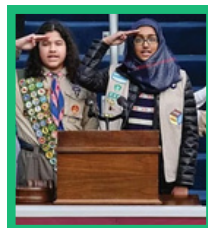
Qahwa

- Ramadan Nights
- Community Gatherings
- Networking Events
- Professional Development
- Workshops
- Young Professional Programming



Youth Programming

- Youth Nights
- Sports
- Retreats
- MSA Engagement
- Leadership Development
- Community Service



Scouts

- Outdoor Education
- Leadership Development
- Service Projects
- Character Building

ADAMS BEAT



ADAMS BEAT is America's first and only Masjid youth choir, actively involved in multi-faith and advocacy work. It is comprised of Muslim-American youth between the ages of 7 and 16 from Northern Virginia. ADAMS BEAT has performed at the U.S. Department of State, John F. Kennedy Center for the Performing Arts, Washington National Cathedral, the Northern Virginia Baha'i Center, The Climate March, and many other places of worship and venues in front of elected officials.



COMMUNITY OUTCOME

Young adults increasingly view ADAMS not only as a place of worship, but as a place to build relationships, develop leadership skills, discover their talents, and find meaningful community.

Whether through Qahwa, Youth Programming, Scouts, or ADAMS Beat, participants are developing a stronger sense of belonging while preparing to become the next generation of community leaders.

SUPPORTING FAMILIES THROUGH EVERY STAGE OF LIFE

Providing guidance, support, care, and resources through life's most important moments.

Strong communities are built on strong families.

Through counseling, marriage services, accessibility initiatives, social services, and financial support, ADAMS helps individuals and families navigate both moments of joy and moments of challenge.

Whether preparing for marriage, seeking support during difficult circumstances, accessing wellness services, or receiving financial assistance, community members find resources designed to help them thrive.

MARRIAGE & FAMILY SUPPORT



385+

Premarital Sessions



100+

Marital Coaching Sessions



235+

Nikahs



100+

Divorce & Sulh Cases



Supporting Healthy Families

Marriage preparation, coaching, mediation, and family support services help individuals and couples build stronger relationships grounded in faith and compassion.

ZAKAT SUPPORT



\$3.2M

Distributed



320+ Families

Supported



Financial

Support



Community

Relief



Emergency

Assistance

Strengthening Community Through Compassion

Through zakat, welfare assistance, and community support initiatives, ADAMS helped individuals and families navigate financial hardship and unexpected life challenges.



COMMUNITY CARE

MUHCEN Certified



Accessibility & Inclusion

ADAMS remains committed to creating welcoming and accessible spaces for individuals with disabilities and their families.

Through its partnership with MUHCEN, ADAMS continues strengthening accessibility, inclusion, and support services throughout the community.



400+ Families Supported

SERVING BEYOND OUR WALLS

Living our faith through service, advocacy, partnership, and civic engagement.

Faith calls people not only to worship, but also to serve.

Through civic engagement, advocacy, interfaith partnerships, voter education, blood drives, and community outreach, ADAMS Civic Engagement (ACE) continues building stronger communities beyond the walls of the masjid.

ADAMS Civic Engagement (ACE) works to empower community members to become active participants in society while remaining grounded in Islamic values and principles.

Through collaboration, education, and service, ADAMS helps strengthen relationships across communities while amplifying the voices and needs of those it serves.

Civic Engagement

Encouraging informed participation in local, state, and national civic processes.



Advocacy

Advancing issues important to Muslim communities through education, awareness, and engagement.



Interfaith Partnerships

Building meaningful relationships that foster understanding, cooperation, and mutual respect.



Community Service

Supporting local communities through outreach initiatives, volunteer efforts, and collaborative programs.



IMPACT HIGHLIGHTS

150+ Engagements



Community Forums



Advocacy Initiatives



Interfaith Events



Voter Engagement Activities

COMMUNITY OUTCOME

By engaging beyond the walls of the masjid, ADAMS continues strengthening relationships, building understanding, and helping create a more connected and compassionate society.

THE PEOPLE BEHIND THE MISSION

The volunteers, leaders, educators, and staff who help make ADAMS possible.

Every class taught, event hosted, meal served, family supported, and community initiative launched is made possible by people.

Behind every program are volunteers, educators, board members, department leaders, branch leaders, scholars, and staff members committed to serving the community with excellence.

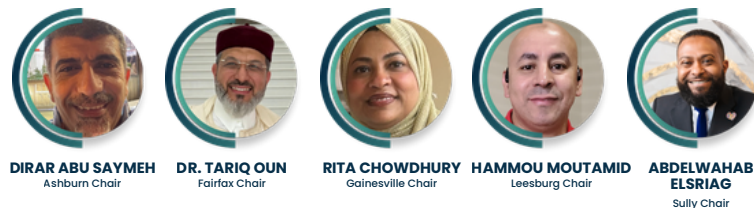
Together, they help ensure that ADAMS remains a welcoming place where individuals and families can grow in faith, knowledge, and belonging.

MEET THE TEAM

Board of Trustees



Branch Operations Committee Leadership



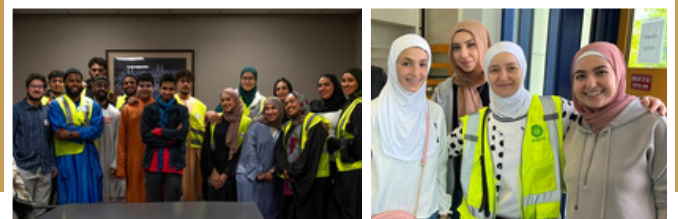
VOLUNTEER IMPACT

Supporting:



700+
Volunteers

- ✓ Ramadan
- ✓ Education
- ✓ Community Programs
- ✓ Events
- ✓ Fundraising
- ✓ Relief Efforts
- ✓ Youth Programming
- ✓ Branch Operations



Executive Leadership



Departments



CONNECTED THROUGH SHARED SERVICES

One organization. Six branches. Shared commitment to excellence.

While each branch serves the unique needs of its local community, every branch benefits from the same commitment to excellence in religious leadership, education, communications, wellness, operations, and community support.

This shared infrastructure allows ADAMS to maintain consistency, quality, and accountability while empowering each branch to serve its local community effectively.

Office of the Imams

Religious leadership, counseling, worship, and educational guidance.

Wellness & Zakat Services

Marriage support, social services, accessibility initiatives, and community care.

Education Programs

Shared curriculum frameworks, educational support, and learning pathways.

GAINESVILLE
STERLING SULLY
**SHARED
ACROSS EVERY
BRANCH**
ASHBURN FAIRFAX
LEESBURG

Civic Engagement

Advocacy, voter engagement, partnerships, and outreach.

Operations & Administration

Facilities, finance, HR, technology, and organizational support.

Communications & Marketing

Community engagement, storytelling, outreach, and unified branding.

Every ADAMS branch is *unique*.
Every ADAMS branch is *connected*.

Together they form one organization dedicated to serving Muslims across Northern Virginia.

ONE ADAMS

Bringing faith, learning, and community closer to home.

While each branch reflects the unique needs of its local community, together they form one ADAMS—connected by a shared mission, shared values, and a shared commitment to serving Muslims across Northern Virginia.

Across six branches and twelve Jumu'ah locations, ADAMS provides opportunities for worship, education, youth development, family support, civic engagement, and community connection.

Together, these branches represent one community united by faith, service, and belonging.



6
Branches



12
Jumu'ah
Locations



35,000+
Muslims
Served



40+
Weekly
Programs

BRANCH HIGHLIGHTS

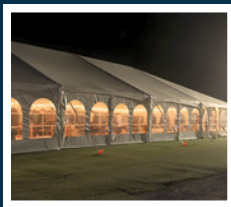
Highlighting branch successes and new Branch Operating Committee transitions

GAINESVILLE

2025 marked a transformational year for Gainesville, creating new opportunities for worship, education, and community connection.

Key Accomplishments

- 1,000+ Weekly Community Members Served
- Masjid construction fundraising resulted in \$2.1 million net impact



LEESBURG

Leesburg continued expanding opportunities for families, youth, and volunteers while strengthening community engagement and making construction project progress.

Key Accomplishments

- 670+ Program Sessions
- Masjid construction fundraising resulted in \$1.1 million net impact

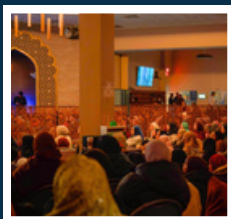
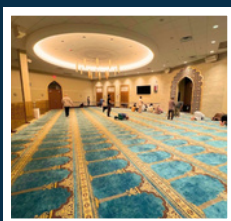


ASHBURN

Ashburn strengthened its role as a center for worship, education, civic engagement, and interfaith outreach.

Key Accomplishments

- 300+ Daily Khatera Sessions
- 200+ Weekday Tafseer Sessions



SULLY

Sully focused on building consistency, communication, & stronger community engagement.

Key Accomplishments

- Community Membership More Than Doubled
- Expanded Weekly Programming

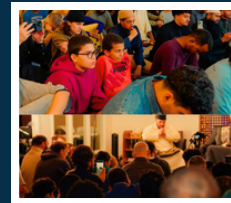
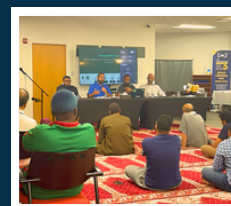


FAIRFAX

Fairfax continued growing as a center for worship, learning, and youth development.

Key Accomplishments

- 200+ Weekly Program Attendees
- Second Annual Quran Intensive Camp

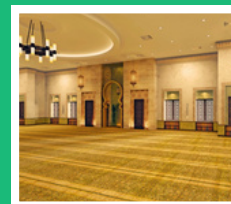


STERLING

Sterling continued serving to provide worship, scholarship, and major community initiatives.

Key Accomplishments

- Hosted Major Conferences & Scholar Programs
- Supported Shared Services Across All Branches



One mission.
Six branches.

Thousands of lives impacted through faith, learning, service, and community.

LOOKING AHEAD

2026 PRIORITIES

1



Strengthen Spiritual Life

Expanding opportunities for worship, learning, and personal growth.

2



Expand Education & Quran Learning

Investing in students, educators, and lifelong learning opportunities.

3



Grow Youth & Young Adult Engagement

Creating more pathways for belonging, leadership, and community connection.

4



Deepen Community Care

Strengthening wellness, family support, accessibility, and social services.

5



Advance Civic Engagement

Building partnerships and empowering community participation.

6



Build Sustainable Systems

Ensuring long-term organizational excellence and financial stewardship.

Continuing to serve, grow, and build for future generations.

As ADAMS looks toward the future, the mission remains unchanged.

To nurture faith, build community, support families, develop future leaders, and serve with excellence. The opportunities ahead are significant, and so is the responsibility entrusted to us by the community.

Together, we will continue strengthening programs, expanding services, and creating spaces where individuals and families can thrive.

THANK YOU

To our donors, volunteers, scholars, staff, educators, families, and community members:

Thank you.

Every prayer space opened, every class taught, every meal served, every family supported, every young person welcomed, and every act of service reflects the collective effort of this community. Your generosity, dedication, and trust make this work possible.

May Allah accept from everyone who helped sustain and strengthen ADAMS.



**Together, we are building a stronger future
—rooted in faith, connected through community,
and committed to service.**

CONTINUE SUPPORTING ADAMS



www.adamscenter.org



/adams.center

