

ANNUAL REPORT



2022

ALL DULLES AREA MUSLIM SOCIETY

ABOUT



Vision

ADAMS' vision is to be a model American Muslim community with which Allah (God) is pleased.

ALL DULLES AREA MUSLIM SOCIETY

In 1983, a small group of families in Herndon, Virginia established the All Dulles Area Muslim Society (ADAMS) to serve the local Muslim population. In almost four decades, ADAMS Center has grown into one of the largest Muslim communities in the United States of America. Today, we serve the areas of Sterling, Ashburn, Centerville, Chantilly, Fairfax, Gainesville, Great Falls, Herndon, Leesburg, McLean, Reston, and South Riding, in northern Virginia and D.C. Our community continues to grow each year as more families join us.

35,000
Eid Attendees

ADAMS encompasses 90,000 square feet of facilities across multiple locations, capable of hosting over 15,000 Jummah attendees.

Mission

To provide religious, social, and educational services to enable the Muslim community to fulfill its responsibilities and contribute to the betterment of society by embodying and exemplifying leadership and excellence and fostering peace.

President's Message:

Dear Community, Assalamu Alaikum.

I trust this message finds you and your loved ones in good health and high spirits. As we conclude the Annual Report for the 2022 calendar year and prepare for the 2023 Annual Report, I extend my sincere apologies for the delayed communication.

Alhumdulillah, by the grace of Allah (SWT), ADAMS continues to experience unprecedented growth, furthering its services to our Muslim community in Northern Virginia. We are deeply grateful for the unwavering dedication of our staff, organizers, volunteers, Board of Trustees, Executive Committee, and the Office of the Imams (AOI). In the face of recent financial challenges and a global economic downturn, our community's response has been truly remarkable, surpassing all expectations. I sincerely thank you for your invaluable support.

Enclosed, you will find the ADAMS 2022 Annual Report, providing a comprehensive overview of our institution, including financial and administrative insights across all branches and activities. Highlighted achievements include the ongoing progress of construction projects, expanded programs, and increased community engagement in various branches.

Key accomplishments:

- Formally endorsing ADAMS' 10-year Strategic Plan and implementing it through the prioritization of the 2023 strategic initiatives.
- Completion of the Administrative Realignment Initiative by the ADAMS Board and adopting the updated organization chart.
- Active engagement in advocating for human rights and justice on a global scale.
- ADAMS Gainesville Branch's construction operations progressing as scheduled.
- Significant growth in ADAMS Leesburg Branch, particularly in children and youth programming.
- Remarkable growth and activism in ADAMS Fairfax since securing a permanent site.
- Expanded activities in ADAMS Sully, collaborating with the Crescent Islamic Center in Chantilly.
- Enhanced programming in ADAMS Ashburn, exploring facility expansion opportunities.
- Over thirty in-person Eid prayers organized in 2022 and 2023.
- Ongoing community service initiatives, including food distribution and funeral services.

ADAMS would not be thriving without Allah (SWT)'s will and your generous support. We sincerely thank you for your commitment. Jazakum Allahu Khairan for your continued generosity and confidence in us to serve you.

Wassalamu Alaikum,

Syed Moktadir
President and CEO, All Dulles Area Muslim Society (ADAMS)

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Branch Locations

- 01 ADAMS Sterling Branch**
46903 Sugarland Road, Sterling, VA 20164
- 02 ADAMS Ashburn Branch**
21740 Beaumeade Circle, Unit 120, Ashburn, VA 20147
- 03 ADAMS Fairfax Branch**
11216 Waples Mill Rd, Unit 107, Fairfax, VA 22030
- 04 ADAMS Leesburg Branch**
19838 Sycolin Rd, Leesburg, VA 20175
- 05 ADAMS Gainesville**
12655 Vint Hill Rd, Nokesville, VA 20181
- 06 ADAMS Sully Branch & Crescent Islamic Center**
4431 Brookfield Corporate Drive, Suite F, Chantilly, VA 20151
- 07 ADAMS Tysons Branch**
8028 Leesburg Pike, Tysons, VA 22182



For more information visit:

<https://adamscenter.org/branches/>



ADAMS Sterling

OVERVIEW

The main center of ADAMS Center at Sterling has been the key location for offering all kinds of activities and services to the community since 2001. Since many of these activities and services are reported as part of the different committees' work, this annual report is focusing on its other branches.



ADAMS Fairfax

HIGHLIGHTS

Religious:

The ADAMS Fairfax Branch offers a wide range of religious services

Education:

Daily Taleem ul Quran, Saturday School (CEP), Summer Program

ADAMS Fairfax is a cornerstone of the local Muslim community, providing a place of worship, education, and community engagement. In 2022 and after the relief from COVID restrictions, ADAMS Fairfax organized Jumu'ah and Tarawih at the Hilton Garden Inn of Fairfax. The Branch's commitment to fostering a sense of unity, spirituality, and service makes it an integral part of the community.



The ADAMS Fairfax Branch offers a wide range of religious services and activities. It conducts Friday prayers (Jumu'ah), and Tarawih prayers during Ramadan.

Education is a core aspect of the ADAMS Fairfax Branch's mission. The Branch provides the following online programs:



- Weekdays Tahfeez ul Quran Program
- Weekdays Taleem ul Quran Program
- Taleem ul Quran Saturday & Sunday Childrens Education Program (CEP)
- Summer Program

These programs offer Islamic education for all age groups, including Quran classes, Quranic studies classes, Arabic language courses, and Islamic studies lessons. The Branch's educational initiatives aim to empower individuals with knowledge, allowing them to live in accordance with Islamic values while being active and engaged members of society.

Some of the greatest achievements of ADAMS Fairfax Branch despite not having a physical location during 2022:

- Successful organization of Juma'a's and Tarawih
- Continuing providing of various educational programs catering to diverse age groups.

Fairfax Branch Committee: The Fairfax Branch is managed by a dedicated committee comprising five members who oversee the day-to-day operations of the branch. The committee plays a crucial role in decision-making, program planning, and community engagement.

Although ADAMS Fairfax Branch didn't have a physical location during 2022, it continued to stand as a beacon of faith, knowledge, and unity within the Muslim community and beyond. Its dedication to religious practices, educational endeavors, and community engagement has made it a respected institution that continues to flourish year after year.





ADAMS Ashburn was established in 2003 and moved to 21740 Beaumeade circle, suite 100-B, Ashburn, VA 20148 in May 2009. It was the first full-service branch of ADAMS and sharing space from Jewish Congregation BCRC.

Since its establishment, Ashburn branch has been providing education, youth, community, and interfaith services to our community in addition to five daily and Friday Prayers.

ADAMS Ashburn celebrated the grand opening ceremony of its permanent location of 10,000 square feet property, purchased and paid off \$1.25 million by the community, at Suite 120 of 21740 Beaumeade Circle, on March 28, 2021. In 2022, we continued to utilize the new facility to its fullest capacity that was attended by a large Muslim congregation and Interfaith Communities of Loudoun and Fairfax Counties, ADAMS Leadership, State and County Officials, and religious leaders. The new building accommodates the growing Ashburn community in addition to providing three Prayers every Friday at a satellite location and serving an additional six to seven hundred congregants.

Children Education Program (CEP) on Saturdays is currently serving more than 140 students under the leadership of Branch Management and the Principal for CEP, and is conducted in person since the beginning of school year 2022-23.

Ashburn Branch is managed by a seven members committee, and it is the first branch to implement branch governance resolution approved by the ADAMS's Board.

ADAMS Ashburn

HIGHLIGHTS

Religious:

Five daily prayers, Friday Prayers, Eid al Adha Prayer July 2022.

Social:

Food Pantry, ESL classes, Zakah and family support, Ramadan feed the community Sponsor Iftar and Sahoor programs, Ramadan volunteers diner .

Education:

Daily Taleem ul Quran, Saturday School (CEP)

Interfaith:

Community table of Loudoun, Community Store of Loudoun, Serving on BRIDGES of Loudoun, Voices of Faith with Loudoun County Public Library, Day of Thanks (BRIDGES), Kids around the world (Food Packing) with CFC, All neighbor Christmas(Bring Hope Program), Life after Hate(BRIDGES), Love your Neighbor, Hope not Hate

Youth:

Biweekly Youth Halaqa and other activities. AYA meeting, MSA bake sale and support to Ashburn high schools.

Food Pantry:

A newly introduced program managed by social services supported by Ashburn Community .

ADAMS Gainesville

HIGHLIGHTS

Religious:

Five daily prayers, Friday Prayers, Eid al Adha Prayer July 2022.

Social:

ADAMS Gainesville started few sports clubs which included soccer, table tennis, cricket etc.. We also arranged few community potlucks to bring the community together. Chand rat melas were also arranged.

We partnered with V-DOT to do community service and adopted the Vint Hill Road.

Education:

ADAMS Gainesville Sunday school moved back to Battlefield High School with masks and social

distancing. Currently we have more than 100 students enrolled in our program. We also

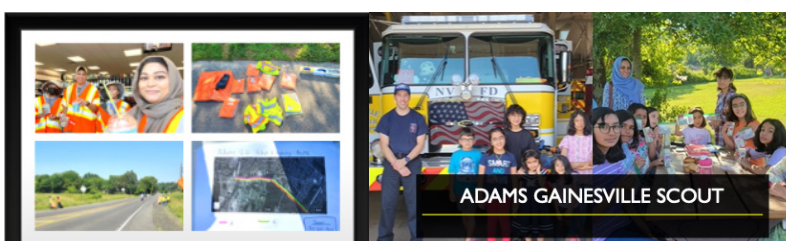
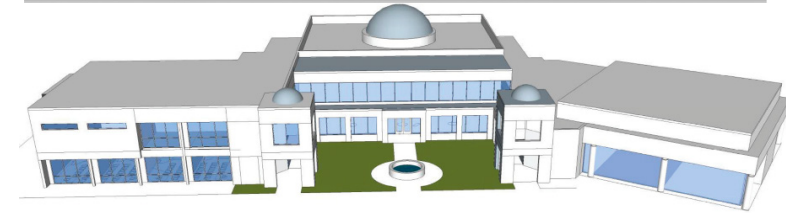
arranged regular youth halaqa and Islamic quiz completions.

Masjid Construction:

• ADAMS Board approved Gainesville Masjid Construction Project on 3/20/2022.

• Alhamdulillah, Phase 1 which consists of site development is expected to be completed soon.

ADAMS Tysons



ADAMS Gainesville's vision and mission is to build a strong Muslim community based on the solid foundations of ADAMS by leveraging its resources, tools, systems, and processes which are completely aligned with ADAMS vision and mission.

Highlights

- In 2022, ADAMS Gainesville began its site construction with a commitment to pray on the new site in Ramadan of 2023 and a target completion date of site work before the end of 2023.
- 2022 was a success story for the youths of ADAMS Gainesville as we expanded our youth Halaqas, Boys & Girls scout, ADAMS Gainesville Sports club and various youth competitions to enrich our youth spiritual upbringing. ADAMS Gainesville Sunday school continued to expand at its current location with many additional registered youth and teachers.
- ADAMS Gainesville Jumma continued to expand in 2022 along with Ramadan and Eid celebrations.
- ADAMS Gainesville continued to provide interfaith dialogs where community and leadership regularly met with local church leaders and participated in interfaith activities, gifts exchanges to neighbors and churches, which opened the doors for a local church facility to be used for our daily prayers and other various activities.
- In 2022 ADAMS Gainesville continued our civic engagements by regularly meeting with elected officials and potential candidates and advocating for ADAMS Gainesville community. This was a very effective in getting our special use permit (SUP).
- Among other programs, in 2022 ADAMS Gainesville expanded Khateeb trainings by arranging trainings for local Khateeb, adopted ADAMS Green initiatives through V-DOT Adopt a highway program, and arranged many picnics, potlucks, food pantry, zakaat distribution, clothes and coat drives, and food drives.

Adams Tysons location maintained weekly Jumu'ah serving over 500 people, and nightly prayers in Ramadan serving over 250 people at the Marriott Tysons Corner Hotel every evening and also accommodated nightly Qiyyam prayer services during the last 10 nights of Ramadan.

While there were challenges, this location was able to provide a convenient space for Muslims in the region to participate in congregational prayers.

This same hotel and the hotel across the street was also utilized for Eid Salah. More than 6000 in Vienna/Tysons corner area Muslims attended any of the nearly dozen services offered on Eid prayers.

The year 2022 was the first full year ADAMS Leesburg branch was operational. In March of 2022 we launched our Weekly Education Programs, featuring Imam Kebba Sallah, Dr. Refaat Mohamed and Br. Ejaz Saeed with Khatira nightly after Isha and every Saturday morning after Fajr.

We also had our event before Ramadan called “The Return of Ramadan” with Imam Mohamed Magid on March 26, 2022.

In Ramadan 2022 we had two Taraweeh locations. One at the Clarion Hotel and one at ADAMS Leesburg. Due to the COVID restrictions we limited the number of Rakat to 8. Due to this we recited part of the Juz in the prayers and then we asked the community to recite the rest of the juz at home. Every day in Ramadan we updated the ayat where we stopped in Taraweeh and where the community had to recite. At the end of Ramadan we did an entire community khatm. This was special as the entire community had also completed the Qur’an together, alhamdu-lillah.

For Eid al Ftir in 2022 we scheduled for five prayers but ended up adding three more to do a total of eight prayers. This was a huge success but also a very busy day for volunteers. Alhamdulillah it all worked out. Eid al Adha was a historic one for Leesburg community. We saw over 2000+ people come for three Eid prayers at Riverside High School. This was a great success as the space provided enough room for everyone to have three large prayers.

In August of 2022 ADAMS Leesburg launched its CEP Sunday School program. We had over 40+ students enrolled with four classes at Riverside High School.

In October of 2022 we had our Townhall meeting with the ADAMS EC to discuss the progress of the construction and the future of the Leesburg branch.

Construction Update
in Photos:



ADAMS Leesburg

HIGHLIGHTS

Religious:

Five daily prayers, Friday Prayers, Eid al Adha Prayer July 2022.



ACHN Clinic: Sully Center hosts the ACHN clinic which has been busy with vaccination efforts. The successes achieved with a significant number of our community members as well as others being vaccinated at the clinic. The clinic continues to support patients and vaccinations while Sully Center maintains the facility and related utility expenses, safety, and security of the ACHN staff and patients. We are glad to be part of that effort for the community and others in need.

We keep the Sully community up to date with emails, answering questions as asked by community members during regular and/or Jumah prayers. We also have town hall meetings and potluck to share communication and keeping close contact with our community.

Committee Members:

We have 7 assigned primary members by EC and we have additional volunteers added as an advisor for each position to support the entire Sully system operational need for the three different locations.

Akhter Hossain - Chair, Usman Goni - Vice Chair, Mesbah Islam, Salehuddin Zarzis - Education, Riyaz Ahmed Refai - Treasurer, Sr Naz - Youth, Iqbal Ismailwala - Social Services, Sr Hayat Monica - Branch Development.

Volunteers:

Tanvir Refai, Hafiz Khan, Parvez Rashid, Bilal Choudhury, Mostafa Mostafa, Abdu Hassen, Jahangeer, Sohel Ahmed, Farhan Ahmed, Jakir Chowdhury, Saghir Choudhry, Moosa Valli, Zahir Khan Sr Khadeejah, Sr Wafa, Bilal Choudhry, and others

ADAMS Sully is blessed with volunteers who dedicate their time and resources to help operate the center. We have about 25 plus volunteers supporting all social functions, Two Eid locations to accommodate 10000 plus attendees, all three Jumah locations serving 1500 plus attendees.

ADAMS Sully

HIGHLIGHTS

Religious:

Continued 2 Jumah prayer at Home 2 Suites. Sully continued 3 Jumah prayers.

Social:

Regular monthly potluck dinners, community breakfast on special occasions as needed.

Education:

Sunday School for youth, Sunday Quran Halaka with imam Saeed, Multiple youth activities with Br. Hisham and Islam 101 by Imam Nassimi, Sisters weekly Halaka every Monday night with Sr. Kouthar Muttardy.

Interfaith:

Weekly youth Halaka, other youth activities are added ad hoc basis as it is feasible with space all other management capabilities for safety, security of the participants.

Youth:

Biweekly Youth Halaqa and other activities. AYA meeting, MSA bake sale and support to Ashburn high schools.

Food Pantry:

A newly introduced program managed by social services supported by Ashburn Community .

ADAMS RHA

Mission:

The mission of ADAMS Radiant Hearts Academy is to open the hearts of children to the love for Allah (SWT) and Prophet Muhammad (SAAW). To instill in them the Islamic values of morality, compassion, service to humanity and to prepare them to become positive contributors to society as American Muslims.

Vision:

ADAMS Radiant Hearts Academy strives to be a leading educational institution in the United States in academic standards, morals and spiritual teachings. We aspire to provide activities and experiences that enrich each child’s social, cognitive, intellectual, emotional, physical and creative skills.

Educational Philosophy:

ADAMS Radiant Hearts Academy’s philosophy is to facilitate and nurture the development of children with the “whole child approach”. We believe that children learn and develop best when they are in a challenging, motivating, nurturing and safe environment. The teachers, the parents and the community are partners in the effort to raise children who can lead meaningful, happy and healthy lives. This partnership is an essential and a necessary aspect of giving children lifelong learning ambitions.

About Radiant Hearts Academy:

ADAMS Radiant Hearts Academy is registered as a religiously exempt day care with the Virginia Department of Education. It has a capacity of 210 students from Preschool to Third Grade. RHA endeavors to work on the model of providing Islamic schooling at an affordable cost. Alhamdulillah, RHA is highly valued by the ADAMS community and is always registered to capacity. Every year there are three events where the parents are invited watch their children’s presentations:

- Rasulullah saw Day
- Hajj Event
- Graduation.
- RHA organizes three field trips annually for the students.
- The future plans of RHA include taking the program up to 5th Grade.



Program	Location	Age	Number of Students
CEP		4- 12 years old	
	Ashburn		133
	Fairfax		51
	Gainesville		117
	Leesburg		55
	Sterling		279
	Sully		121
Total			756
YEP			
	Sterling	12-18 years	106
	Sully	12-18 years old	22
Total			128
TQP- weekdays	Fairfax	4- 18 Years	26
	Sterling	12-18 years	264
Total			290
Tahfeeth	Fairfax	6-18 years	24
Tahfeeth - Sisters	Fairfax	23-25	26
Tahfeeth	Sterling	8-15 years	44
Total			94
RHA	Sterling	3-9 years	258
CEP Summer Program	Sterling	4-12 Years old	62
	Sully	4-18 Years old	13
YEP -Summer	Sterling	12-18 Years old	69
CEP/YEP Summer program	Fairfax	6-18 Years old	9
Total Summer Program			153

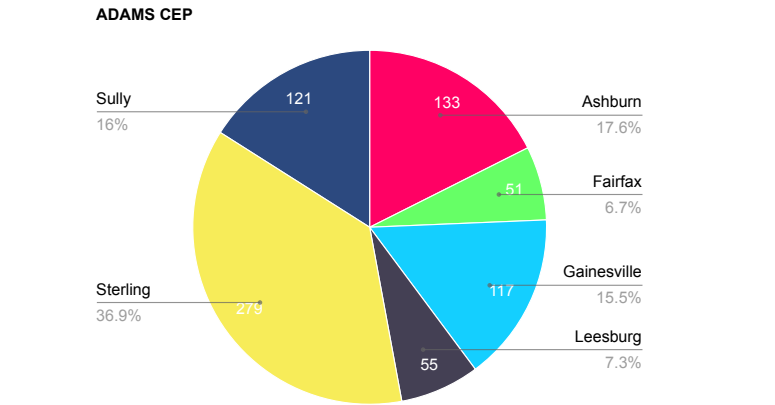


ADAMS CEP/YEP

CEP & YEP

ADAMS Children’s Education Program (CEP, Sunday school) offers an opportunity for children, from pre-Kindergarten (4 years old) through sixth grade (11 years old), to develop and maintain a well-founded Islamic character. CEP aims at establishing knowledge and love of the Quran and Sunnah in young hearts through fun, interactive and age-appropriate teaching strategies infused with Islamic ethics and morals.

Our youth education program (Grades 7-12) blends classroom instruction with hands-on experiences, covering subjects like tafsir, sirah, and practical skills. Enrichment activities and tailored support ensure every student, regardless of background, reaches their full potential in academics and spiritual life.



ADAMS

Certificate Program



The planning of the Certificate Program in Islamic Sciences started in September of 2022. By December of 2022, the high-level plans for the full certificate program and the detailed plans for its first Quarter were completed. The full Certificate program included 15 courses that could be taken within four quarters (one year) as a minimum, and up to 3 years as a maximum.

Based on that plan, the Certificate program was launched in January of 2023 offering four courses in its first Quarter. Al-Hamdulillah, the Certificate program has attracted more than 200 students and is moving with lots of accomplishments. The first cohort of this program will be graduating in December of 2023.

Prior to this Certificate program, many of the community members were complaining about the lack of a serious Islamic studies program at ADAMS Center and many of the youth were leaving ADAMS Center and joining other centers and institutions in the Dulles area or other parts of the country. In July and August of 2022, there was some discussion on reviving the Certificate program in Foundations of Islamic Knowledge that had been offered in 2014 and 2016. However, the new Certificate Program was designed with a new vision and many new courses by Dr. Daoud Nassimi, and it has been successfully managed by him, Al-Hamdulillah

Adams

Qurtuba Events



Alhamdulillah, by the Grace of Allah, Qurtuba has over the past year served hundreds of students in a variety of programs. Our goal for this year was re-establishing programming after the lull that took place during COVID. This re-establishment is in 3 primary areas: (1) weekly halaqat that serve as an anchor for the community, (2) larger quarterly programs that help establish ADAMS as place to grow spiritually and in our Islamic knowledge and practice and (3) laying down sustainable processes and onboarding the team to be able to carry the Qurtuba banner forward.

Weekly Halaqat:

Alhamdulillah we have restarted the weekly Monday and Friday night halaqahs at Sterling and are continuing to think of approaches to increase participation and attendance. Additionally, Qurtuba has started a weekly Friday night halaqah at Ashburn and are working on establishing regular programming at Leesburg as well.

Establishing ADAMS as a hub for Islamic Knowledge:

Alhamdulillah Qurtuba has hosted multiple world-renown scholars and programs over the past year including Sh.Akram Nadwi, Mufti Hussain Kamani, Dr.Sherman Jackson, Sh.Yasir Fahmy and more. In addition to hosting these scholars we continue to highlight programs with our imams and teachers of ADAMS. These programs drive large numbers of attendees from across the DMV and introduce many new students to the programs and opportunities at ADAMS.

Sustainable Processes :

Alhamdulillah Qurtuba is continuing to work on establishing a robust team of volunteers to execute our plans. The team today consists of individuals working on various aspects of programming, from marketing to logistics and representatives from various branches.

The Team:

Mohammad Arif Hoque – Programs
 Amir Sahib & Br.Muhaimen - ADAMS Leesburg
 Sabir Ali, Abdalla Osman – Programs, ADAMS Sully
 Sana Ansari, Fariyah Khan – Sisters Programming
 Br.Faraz Shahid - Friday Night programming (Oceans of Knowledge)
 Israa Sarwary, Safiya Khan, Manal Khalid – Marketing
 Noor – Setup/Logistics
 Farooq Yusuf – ADAMS Ashburn
 Khawla Benghanem – Strategy



ADAMS Tahfeedh Al Quran



Description:

Quality Quran Memorization program for girls and boys with focus on tajweed application, focus on understanding and applying the guidance of the Quran and Sunnah in daily lives.

- Developing Future Imams, Leaders and Teachers
- Monday thru Thursday 8 a.m. to 3:45 p.m Fridays 8 to 12 noon
- 32 Students Enrolled



ADAMS Ta'leem ul-Quran



The mission of ADAMS Taleem ul Quran is to open the hearts of children to the love for Allah (SWT) and Prophet Muhammad (SAAW) and to instill in them a desire to know the message of the Quran. We envision our students to grow into Muslims whose conduct embodies the teachings of the Quran and example of our beloved Prophet (SAAW).

In 2022 Taleem ul Quran offered a choice of both virtual and on-site classes. The classes are available on weekday evenings and on Sunday mornings.

The curriculum encompasses the following:

- Learning to read Quran from Qaida Nooraniah.
- Develop Quran reading fluency.
- Tutoring students to finish reading the whole Mushaf.
- Memorization of Surahs.
- Islamic studies through translation of Surahs.

Registered students in 2022:

- Virtual Evening classes: 115
- On-site Evening classes: 36
- Sunday On-site classes: 62
- Sunday Virtual Classes: 8
- Teacher's Qualification:

Teachers are tested for Tajweed ul Quran before being hired. Teaching with kindness and love is a very important requirement. Taleem ul Quran has 8 teachers for the virtual evening classes and 2 teachers for the on-site classes.

Sunday on-site classes have 7 teachers and virtual classes have 1 teacher.

The Program is overseen by a Principal and Vice Principal.

There are celebrations for every child who reaches a milestone e.g. finishing the Qaidah or finishing reading Quran.

Graduation is on site at the end of the year.



ADAMS

Children's Committee

In just one year of existence, the ADAMS Children's Committee has made significant strides in serving families with young children, aged 0-12 years old. Our mission and vision revolve around becoming a central hub for these families, connecting them to the ADAMS CENTER, and providing valuable resources. We are proud to share our achievements, highlighting our commitment to the community, our impact on people's lives, and our success in bringing families into the ADAMS CENTER and the broader community.

Expanding Reach:

Our committee quickly expanded its footprint across branches, including Umme and Me programs in Sterling, Ashburn, and Leesburg. This growth reflects our dedication to ensuring that families across the ADAMS community have access to our services and resources.

Recreational Services:

We introduced a Friday Night Open Gym time at the Sterling branch, exclusively for younger kids. This initiative not only provided a fun and safe environment but also encouraged families to engage with the ADAMS CENTER on a regular basis.

Ramadan and Eid Celebrations:

Our Ramadan programs touched the lives of over 500 families with young children. "Ramadan Around the World" was a resounding success, offering a day filled with activities for children and supporting local small businesses through a Ramadan market. Weekly story time and crafts during Ramadan added to the festivity. Eid celebrations were made memorable with a fun-filled day at Monkey Joe, catering to families who may not have extended relatives in the area. This thoughtful gesture brought the community closer and fostered a sense of togetherness during special occasions.

Community Engagement:

In addition to the major events, we organized smaller yet impactful activities such as the Ice Cream Social, Eid gift wrapping, and visits from local authors. These initiatives strengthened our bond with families and brought joy to the youngest members of our community.

Future Endeavors:

As we move forward, we are excited to announce our plans for 2023-2024, where we will continue to expand our programs and services to better serve the community. The ADAMS Children's Committee is committed to enhancing the lives of families with young children, fostering community ties, and ensuring that the ADAMS CENTER remains a welcoming home for all.

Conclusion:

The past year has been a journey of growth, collaboration, and meaningful engagement for the ADAMS Children's Committee. We are immensely grateful for the tremendous response from our community and look forward to achieving even greater heights in the coming year. Together, we will continue to create lasting impacts on the lives of children and families in our vibrant community.



2022 in Numbers

Café Operations

24,000	30,000	\$140K	24
Drinks Prepared	Members Served	Sales	Youth Employed

Qahwa Programming

2,300	12	500+	30+
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Alhamdulillah, 2022 was a blessed year at Qahwa Cafe - a year of continued impact and service for the ADAMS youth and community at large. Since its launch in December 2021, Qahwa Café has become a hallmark of the Muslim community in the entire DMV area. People visit from as far as Maryland, DC, and many parts of Virginia to experience the events, coffee, and culture. 2022 was the first full year of operation and the café delivered on its core goals. Along the way, we've learned and refined our operation, optimizing for impact and then revenue, in a manner which focused primarily on our original mission of serving the ADAMS youth. We've also launched a variety of programs, established 5 programmatic verticals (Spiritual, Communal, Cultural, Societal, and Wellness), and have strategically developed our programming around those verticals to attract a diverse array of Muslims to the masjid. We covered topics ranging from positive mental health, car meets, artist talks, food and culture fests, sports tournaments, weekly halaqas, discussion on topics in society, and large-scale spiritual talks. Through these events and the creation of the café space, we've seen a dramatic rise in the number of youth attending the masjid on a regular basis. We also invested in our own by hiring our first Full-time Qahwa Programs Manager, promoted one of the youth founders from Barista to Cafe Manager, and created the Qahwa Business Operations Board to help guide the strategic direction of the business and preserve the mission and vision.

2023 will, bi ithnillah, continue this success and trajectory as we continue to refine our processes, expand the variety of events, and explore additional menu offerings which excite the Youth. Keep us in your duas!

ADAMS AYYA



Alhamdulillah, 2022 marked another year of incredible achievements for ADAMS Youth & Young Adult (AYYA) Programs, as we continued to serve and empower our community.

Our events and programs resonated deeply with the community. In 2022, we hosted qiyams that brought together over 200 brothers and 200 sisters in worship and reflection. Weekly halaqas catered to diverse demographics, including middle school, high school, college, and young professionals, fostering learning and spiritual growth.

We didn't stop there; ADAMS Youth offered a wide range of sports programs, promoting fitness and camaraderie among both brothers and sisters. Volleyball and basketball programs brought the community together on the court.

In the pursuit of holistic development, we introduced enrichment programs such as stargazing sessions and mental health talks. Our intensives for young adults covered essential topics like marriage, personal finance, and mental health, equipping our youth with practical life skills.

Service events were a cornerstone of our mission, with initiatives like Thanksgiving mealpacking strengthening our bonds and giving back to the broader community.

As we reflect on the year, ADAMS Youth remains deeply committed to our mission of serving and uplifting the ADAMS community. By the mercy of Allah, our programs have flourished, attracting a diverse array of participants and nurturing a sense of belonging.

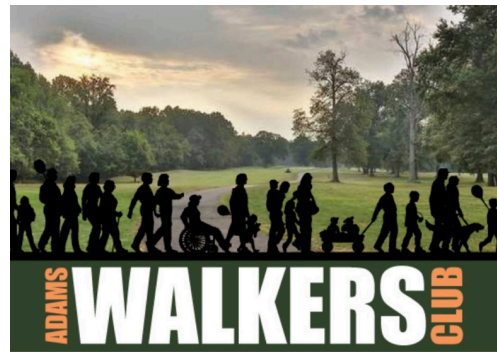
InshaAllah, we look forward to the opportunities that 2023 will bring, with the continued support and prayers of our community. Together, we will carry our mission forward, serving the ADAMS youth and the community at large.

Sisters Youth Sports/ Recreation AND IMPLEMENTATION



A sports program that caters to 3rd-12th grade girls respectively in their age groups. Our sports seasons include basketball, volleyball and soccer. Each season consists of 8-10 meets focusing on skills and drills with scrimmages and a in house tournament or games against other teams. We also hold short halaqas between practices. This program aims to provide our community girls with an opportunity to learn a new skill, gain a love for the masjid and build sisterhood.





ADAMS Center
46903 Sugarland Rd,
Sterling, VA 20164

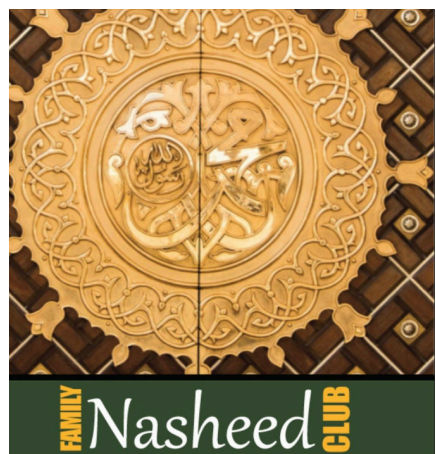
Hosted by br Tariq Islam. All are welcome to attend.
Please bring your friends, family and spread the word.

Please wear appropriate clothing.
Email walkersclub@adamscenter.org for questions.



Brothers & Sisters | Ages 12-18* (Age 10-11 with a parent)

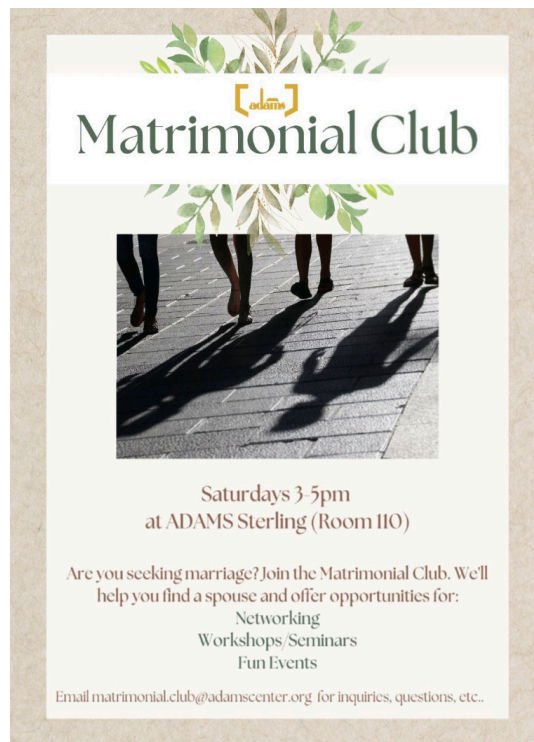
Sundays from 5 to 6pm
Location: ADAMS Center Sterling Gym
Suggested Donation: \$10
Email shotoamerikan-club@adamscenter.org
for inquiries, questions, etc..



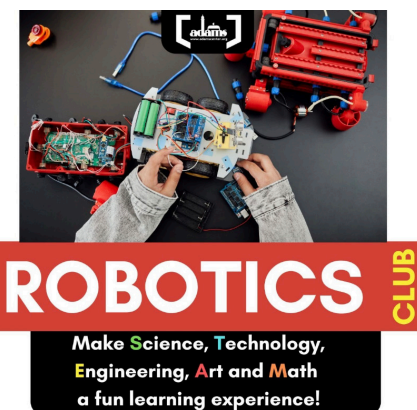
ADAMS Center Sterling - 46903 Sugarland Rd, Sterling, VA 20164
Register at tinyurl.com/adamsclubs
Email nasheedclub@adamscenter.org for info, volunteer details, etc..

ADAMS Clubs

ADAMS Clubs provides opportunities for youth and adults to participate in activities that enable us to interact with one another and come together for the sake of Allah. Our community can build relationships with one another in interactive and fun settings. Many of our clubs focus on specific interests like sports, education, technology, social skills, and more. These help the community develop themselves and grow both as individuals and as an ummah. Some clubs are seasonal where others are year



round. Our clubs also span across branches and facilities. As ADAMS Clubs continues to grow, so do the lasting relationships and personal growth of our community members, inshaAllah.



Ages 7 to 17 years old
Cost: \$100/per student to cover electronic supplies & logistics
Note: Club members need to bring their laptop.
Email robotics-club@adamscenter.org for inquiries, questions, etc..

25+ Clubs

Served over 600 community members between the ages of 7 - 50+

ADAMS Boy Scouts

ADAMS ScoutBSA used to be ADAMS Boy Scouts comprised of scouts (registered children) and Scouters (registered adults) of male and female brothers and sisters from the ADAMS community. This is entirely a volunteer organization run by parents of the scouts and chartered by ADAMS.

We used to have 450 scouts pre-covid area in Cub Scouts, Family Scouts, Boy Scouts, Sea Scouts, STEM Scouts, Venture Scouts and Post Scouts. We now have 215 scouts. Our Units are all boys Cub scouts pack 1576 (KG-5th Grade), male and female Family Scouts pack 2019 (KG-5th Grade), and Troop (5th grade to age 18): Boys Troop 786, Boys Troop 1576 and Girls Troop 2022.

All of scouts meet at ADAMS Sterling and ADAMS Ashburn and participate prayers and Islamic reflections together. We are hoping to re-establish scouting in ADAMS Sully, Gainesville and Leesburg area

- Eagle Scouts of year 2022: 12
- 1 Adventure Camp: Seabase sale to Bahama
- 2 Family Camps: (Pack 1576/2019)
- 2 Webelos camp: (pack 1576/2019)
- Multiple Hiking Trips: all units
- Multiple Overnight camps: All units
- 4 summer camps: Weeklong camp for Troop 1576/786 and day camp for pack 2019/1576
- 3 Service Project to community: collect foods from neighbors to distribute to food bank: (Pack 2019/1576)/2022, Mulch Distribution Troop 1576
- 1 Treetop Climbing: Pack 2019
- 2 Pinewood Derby events: Scouts and siblings make cars from wood block and race them
- 8 Bismillah Emblem: Islamic Religious Emblems administered by Islamic Committee on Scouting





ADAMS Girl Scouts

Girl Scouts work together to make the world a better place by empowering young girls to make their dreams come true. These courageous girls, with their varied origins and skills, embrace their individuality while discovering their inner strengths and bravely taking on new challenges. At ADAMS Center, our Girl Scouts stand together in everything from climbing trees to achieving academic success, going on outdoor adventures, advocating for climate justice, and building lifelong friendships.

Our Girl Scouts are supported by committed adult volunteers and are motivated by a large alumni network. By concentrating on the issues that are most important to them, our Scouts and alumni fearlessly find their voices and bring about significant change. Girl Scouts are the driving force behind a more caring and just society because of their unwavering resolve.



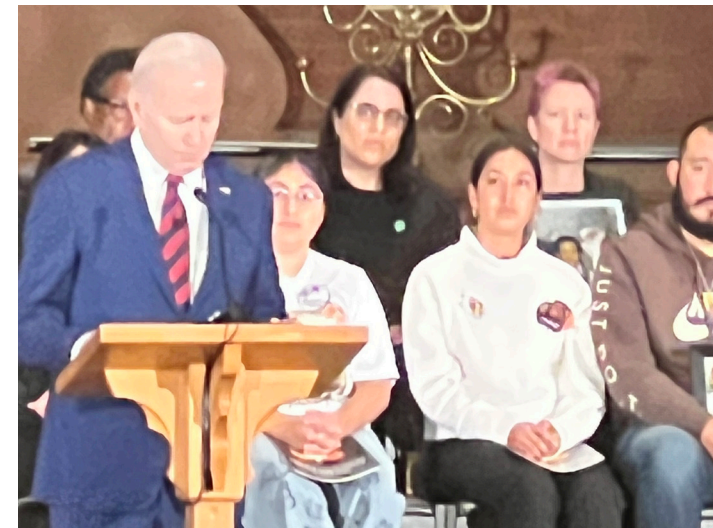
ADAMS Beat

Performances:

- St. Mark's Episcopal Church's End the Gun Violence Vigil with President Joe Biden
- Eid Celebration at the Department of State with Secretary Anthony Blinken
- ADAS Synagogue in Washington DC
- Iftar at United States Institute of Peace
- Lutheran Social Services Refugee event
- ADAMS Annual Dinner

Accomplishments to date:

- Provided vocals to 13 Mini-Muslim songs which have over 50 Million YouTube views worldwide



ADAMS Events

Highlights 2022:

- Eid Al Fitr and Eid Al Adha Festivals
- Food Festival
- Family Fun Night
- Goody bags and Ice cream Distribution
- Monthly Meet and Greet Sunday Breakfast
- Community Potlucks
- Day of Arafah and Ashura Iftars (400+ People)
- Visits of Rehma (Visiting sick at home and hospitals)
- Eid Bazars (Night before Eid)
- Feed the Hungry (1500 People)
- Groceries Distribution (2000 People)
- Udhiya/Qurbani meat collection and distribution (2000 lbs meat)
- Coat, Blanket, Toys and Hygiene item Drives
- Health Care Seminar
- COVID Vaccine drive
- Day to Serve with Interfaith
- Stop Hunger Now (500+ People attended)



ADAMS Outreach

Interfaith, MultiFaith, Intra-Muslim, Government Relations, Civic Engagement, Religious Freedom, Media Relations. Over 300+ events/programs/meeting/activities a year

ADAMS Outreach Volunteers have been actively involved in representing ADAMS community throughout the Virginia, DC, & Maryland area and the USA. It continues to be important to have Muslim representation at different events, round table discussions, interfaith dialogues, panel presentations, media interviews, government events, host group visits to the ADAMS Center and one on one human interactions in order to accurately represent our community as one that is Muslim and American. Being visible and part of the discussion is allowing us to affirm our own narrative which in turn is giving us the opportunity to be part of civic policies that are directly impacting our community and helping all for the common good.

Highlights 2022

Virginia Council of Muslim Organizations (VCMO) & Afghan Refugee Crisis Committee (ARCC) coordination meeting and activities, Leesburg MLK March committee participation, Hate Crime Community Engagement HACCEN meeting with FBI WFO, InfraGard, Washington Hebrew Congregation MLK Shabbat, Hate Crime Community Engagement Network (HACCEN) Webinar Panel, FBI National Conf Call on solidarity with Historically Black Colleges and Universities, African American Churches, and Synagogue, All Neighbors Interfaith Program for Religious Freedom, Eid, Ramadan, Christmas, Easter, Diwali, Religious Freedom, Virginia General Assembly Opening prayer and met with many State Senators, State Delegates, Lt Governor Winsome Sears, and Director of Policy for Governor Youngkin, Eid Holiday scheduling, Attended Western Loudoun Interfaith Ukraine Vigil, Pastor Jim Eaton of Mosaic Church Maryland and Multi Faith Neighbors Network visited ADAMS Sterling and Imam Magid, Mclean Islamic Center (MIC) Interfaith Iftar - Congressman Connolly, Senator Favola, Delegate Kathleen Murphy, Delegate Dan Helmer, IRF Ambassador Rashad Hussain, and more, Governor Youngkin Ramadan visit to ADAMS and meeting with VCMO, Center for Islam in Contemporary World Shenandoah Iftar, Planning coordination with Congressional Hearing on Uyghurs, Interfaith Iftar at Ray and Shaista Mahmood with Secretary of Transportation, Congresswoman Wexton, and Many Govt Officials, Ambassadors, DOJ Community Relations Services, Loudoun Freedom Center Memorial Event, International Visitors Leadership Program from State Department Singapore Muslim Scholars and Leaders, Loudoun NAACP Freedom Event with Many Civil Rights Leaders and Bi-Partisan Government Officials, Governors Volunteer Service Recognition Ceremony at Governors Mansion in Richmond, VIGIL to Counter Hate Vandalism AT SOUTH RIDING - Loudoun Interfaith Bridges - Bi-Partisan Government Officials and Loudoun County Sheriff's Office, Loudoun Interfaith Bridges Sandy hook remembrance and Counter Gun Violence with Bi-Partisan Government Officials, Attended 65th Anniversary of DOJ Civil Rights Division with Assistant Attorney General Kristen Clarke and Bi-Partisan Former Assistant Attorney Generals, and more.

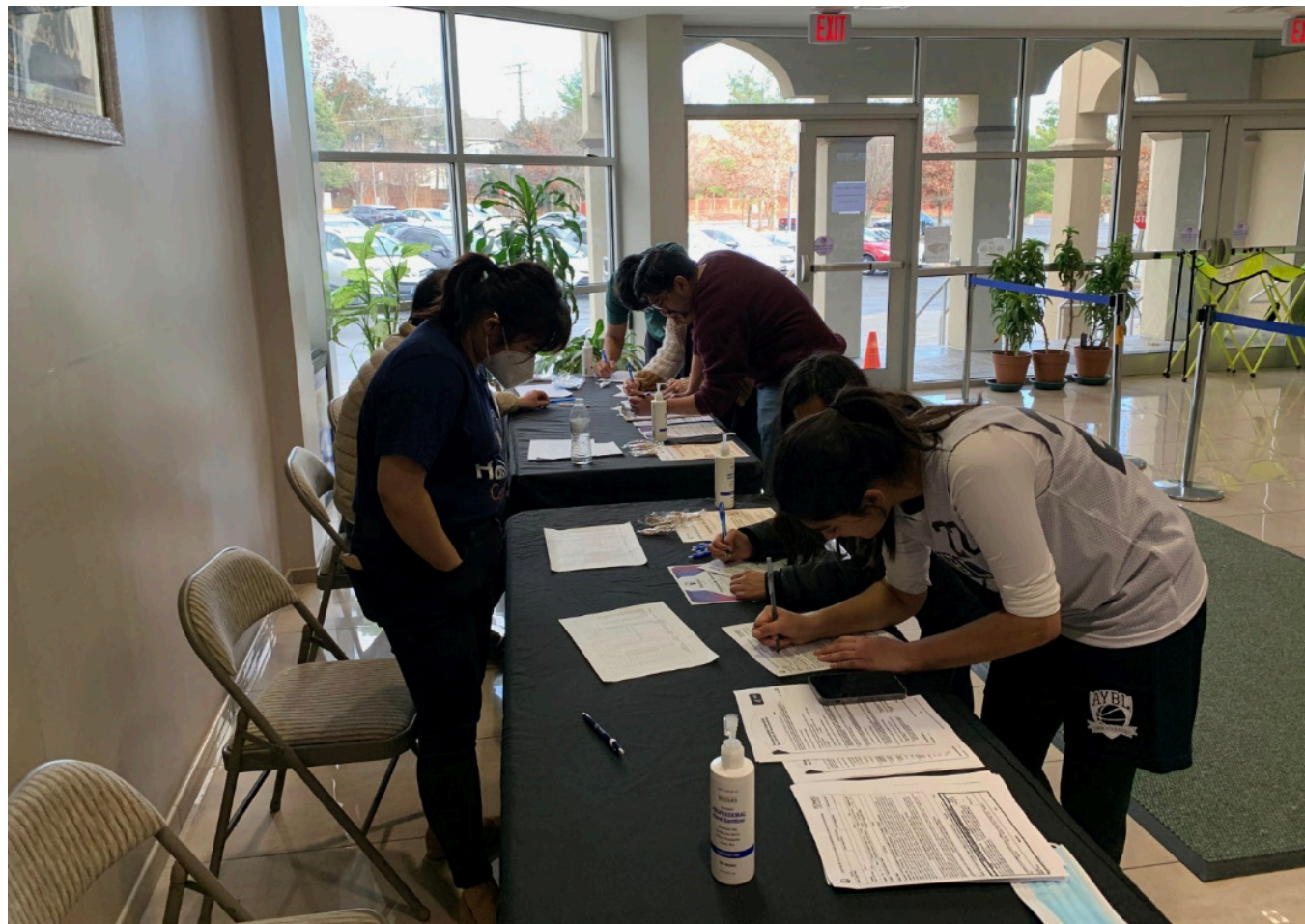


ADAMS

Services Department

Sully Center ACHN Clinic:

Sully Center also hosts the ADAMS Compassionate Health Network (ACHN) clinic which provides quality healthcare and vaccination efforts. The clinic serves community members who are underserved and uninsured having access to doctors and specialists. The center supports the efforts of ACHN in the community and others in need.



ADAMS Compassionate Health Network:

Our vision is to provide exemplary health care for underserved communities and enhance health care education in the community at large. ACHN provides free or affordable high-quality primary health care and preventative services to uninsured, financially disadvantaged, and underserved communities through the generosity of donors and volunteers. We provide care to people of all faiths and backgrounds regardless of county and state lines. If you can access the ACHN clinic, you can get care!

ACHN started to serve the community in 2013, dedicated to compassionate, quality health-care to the most vulnerable of our population for free or at low cost. Our comprehensive services are made possible thanks to the dedication and time of our community health partners and volunteer network of medical volunteers which include primary care physicians, specialists, medical assistants, and student trainees. Our innovative healthcare model is available to all low-income and uninsured individuals who qualify regardless of race, religion, ethnicity, or zip code. Thanks to our partners, volunteers, and donors, we provide a wide range of patient services including primary and eye care, preventative screenings, blood work, imaging, prescriptions, and referrals. Our integrated approach also includes hot-spotting, telehealth services, care coordination, food and housing security evaluations, and preventative health education. As a community health partner, ACHN helps train students obtaining a masters or medical degree. Our student volunteers have backgrounds in medicine, social work, and nursing from universities near the DMV area. For all patient cases, student volunteers are supervised by a licensed professional.

COVID-19 BIVALENT BOOSTER CLINIC

December 3rd, 2022
11:00 AM - 2:00 PM

ADAMS CENTER (STERLING LOCATION) 46903 Sugarland Rd, Sterling, VA 20164

**WALK-INS WELCOME
APPOINTMENTS
ENCOURAGED**

**** Vaccines will be available on a first come first serve basis
** Pfizer bivalent booster will be administered
Please bring your COVID-19 Vaccine card**

PLEASE REGISTER USING THE QR CODE OR LINK: <https://bit.ly/hc-booster>
MINORS MUST BE ACCOMPANIED BY AN ADULT
CO-HOSTED BY HAMKAE CENTER & ADAMS/ACHN
CONTACT services@hamkaecenter.org / 703-256-2208 FOR MORE INFO

Funding for this project was made possible by DT21-2103 from the Centers for Disease Control and Prevention (CDC), National Initiative to Address COVID-19 Health Disparities Among Populations at High-Risk and Underserved, Including Racial and Ethnic Minority Populations and Rural Communities awarded to Virginia Department of Health (VDH) Office of Health Equity (OHE), Virginia Initiative to Address COVID-19 Health Disparities Among Populations at High-Risk and Underserved.

ADAMS/ACHN Clinic Vaccine Efforts 90,000+ Vaccines administered Mar 2021-Dec 31, 2022 adamscenter.org/vaccine & www.achnhealth.org

- ACHN had over 1,400 patient visits
- ADAMS co-hosted vaccination clinic with ACHN and Loudoun County Health for new Bivalent Vaccine - Dec. 2022
- Community Partnerships for health & vaccination efforts
- Partnership with Pharmacies – My Dr's Pharmacy and Valley Health Pharmacy
- Vaccine Education Seminars, Emails, Social Media, Announcements at Friday Prayer (Jumaa)

Zakat Committee Report:

The Zakat program provides assistance to clients by relieving their financial burdens and helping them become self-sufficient with the help of a Social Worker in researching and implementing programs that increase the quality of life. We help connect clients with resources that allow them to sustain affordable living.

ADAMS Funeral Assistance:

In coordinaton with Social Services, we assisted many families with financial assistance and helping in the most compassionate way after they have lost their loved ones.

Mental Health Care:

Providing an innovative platform where we are able to educate, empower and encourage our community to learn about wellness and their own well-being.

Food Pantry:

The ADAMS Food Pantry serves our local community and ADAMS Zakat Client.

Ramadan Food Boxes:

ADAMS Social Services provides Food Boxes for Zakat clients. Around 50 boxes are distributed every year.

Student Financial Aid:

Social Services provided tution assistance to deserving students. Many students applied and received financial aid in 2021.

Udhiya Meat Distribution:

In partnership with ADAMS Community Services and Islamic Relief USA, ADAMS Social Services will distribute Udhiya Meat to Zakat clients.

ESL/ESOL Classes:

Life skills ESL Classes specially designed to help the ADAMS Community gain confidence in their everyday lives. We provided many individuals with classes 2020.

Citizenship Classes:

Citizenship classes are organized to help prepare community members for their citizenship test.



Counselling & Social Services:

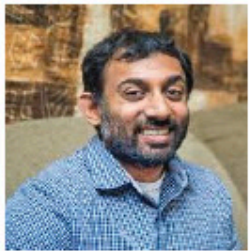
Mission: ADAMS Social Services Department’s mission is to provide for its members and community; therapy programs, support groups, an outlet for every need regarding financial assistance and spiritual wellbeing and mental and physical health programs in an atmosphere of compassion.

Vision: ADAMS Social Services Department envisions a compassionate and well-educated community living in dignity and self-sufficiency.

BOARD OF TRUSTEES



EXECUTIVE IMAM
IMAM MOHAMED MAGID



CHAIRPERSON
DR. YONUS MIRZA

Imam's Message:

To My Dear Community,

Asalaamu Alaikum Wa Rahmatullahi wa Barakaatuh

The year of 2022 was a special year. It was the first year in which we felt the community was fully back in action since the pandemic. We were also quite pleased to see how the community has grown over the past couple years. We had unprecedented engagement numbers for our religious services, Alhamdulillah.

I'd like to thank our entire staff for the amazing work and dedication they put forth in maintaining a positive experience for our community. Additionally, our success is not possible without the essential dedication of our volunteers. Ma Shaa Allah! We are so blessed to have such beautiful hearts in our community.

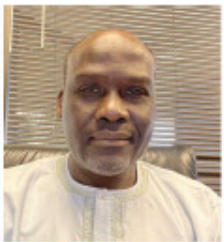
One thing that has really pleased me this year is the increased amount of professionalism that I have been seeing in ADAMS internal operation. Our organization is becoming more structured and organized and this is helping us to better serve our community.

I would like to give a shout out to all of those who support the youth and young adult programming. I have never seen so many engaged young people at that Mosque. The energy is truly uplifting because the better the youth engagement the brighter our future is.

My brothers and sisters, we are on a positive trajectory and I look forward to seeing this community make unprecedented success in the upcoming years inshaAllah!

Imam Mohamed Magid

BOARD OF TRUSTEES



DR USMAN GONI



ALI ALTALIB



SYED ASHRAF



EHSAN BAIG



WAJHI KHAWAJA



MISBAH JAVAID



SHOYEB HASSAN



ROBERT MARRO

EXECUTIVE COMMITTEE



SYED MOKTADIR
PRESIDENT AND CEO



SAID SALAH
VICE PRESIDENT



DR. MUHAMMAD
FAYSAL ISLAM
SECRETARY

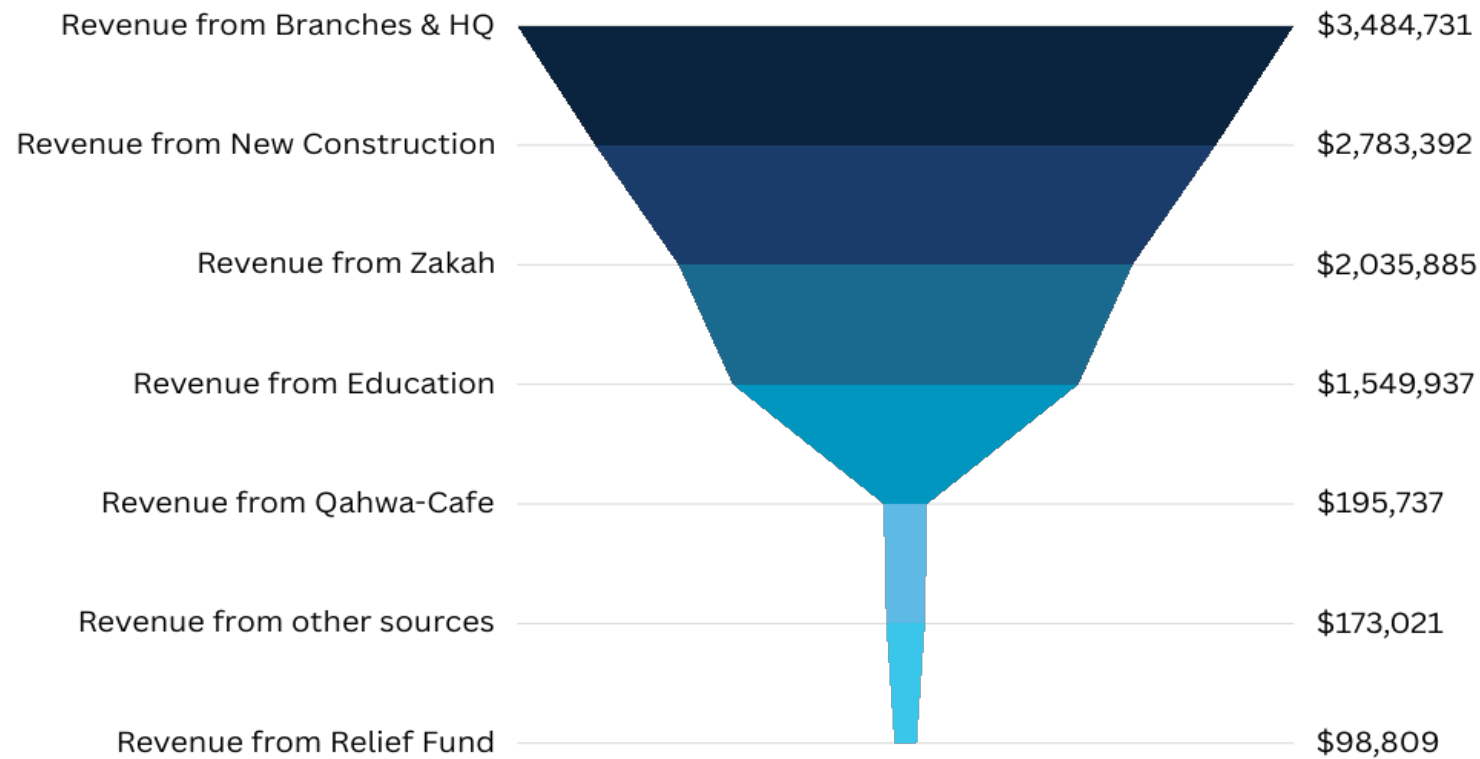


MIAN RAUF
TREASURER

As a non-profit membership-based organization, ADAMS relies on members and donor contributions to provide services to the community. The continued support and generosity of our community has been at the forefront in providing various services. We are thankful for the many bountiful blessings and donations received. Our success is due to our dedicated volunteers. Thank You!

THANK YOU!

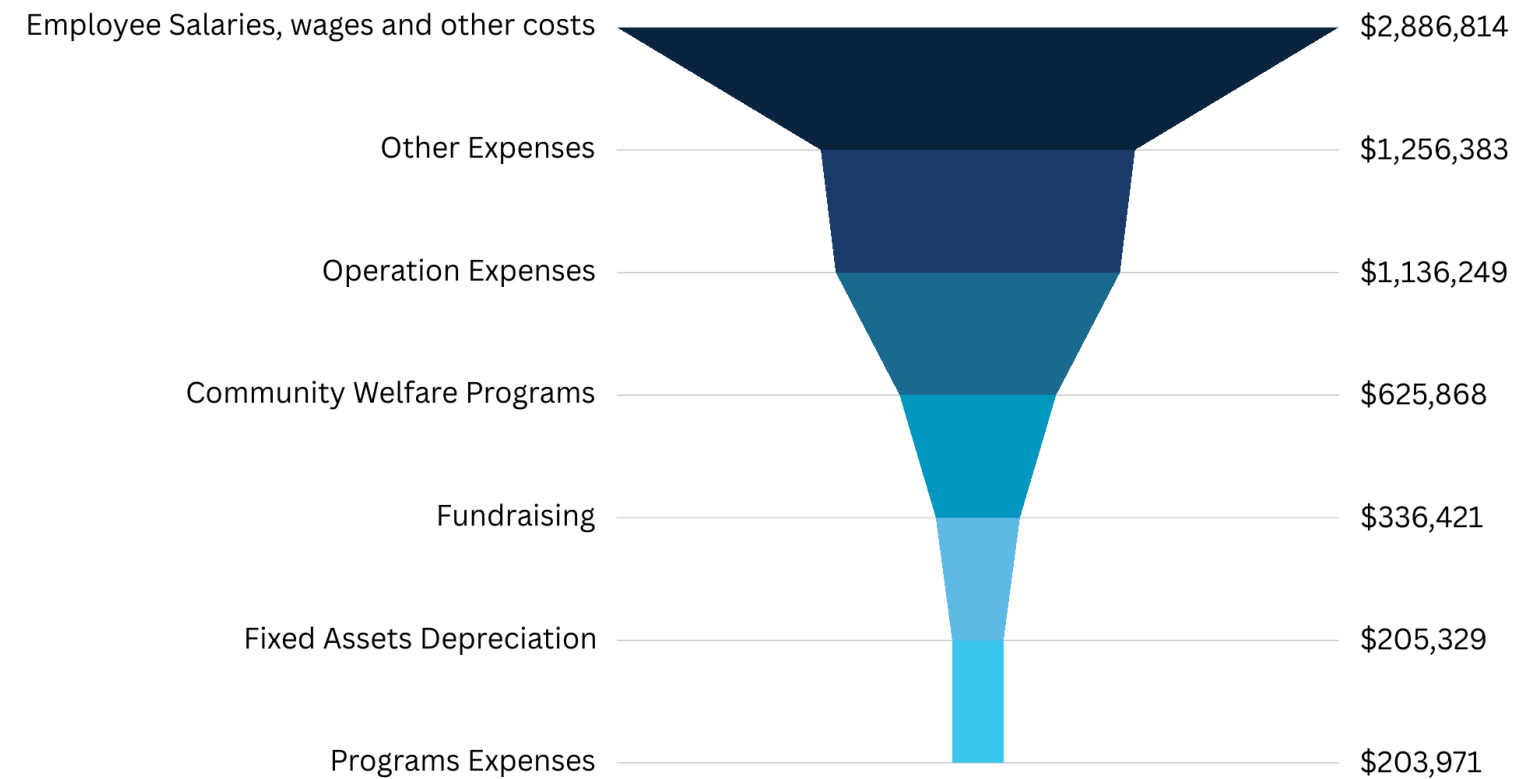
REVENUE



Transparency generally implies openness, communication, and accountability. Transparent procedures include, but are not limited to, open meetings, disclosure of financial statements, freedom of information, budgetary review, and audits.

THANK YOU!

EXPENSES



External auditors have not reviewed the financial reports or other financial data that are included.

Updates will be sent when the independent auditor will finalize the 2020 financial reports

ADAMS Volunteers Coordination

Communications & Marketing Report



As far as volunteer Management goes, we have had a successful year of events so far. Each event consisted of bringing together a network of volunteers to help serve our community. The volunteers show up to lend a hand with a positive attitude which results in a successful event. ADAMS volunteers are the backbone of our community and are how we can propel our community forward.

We had a Project Management Professional meeting (PMP) meeting that taught the volunteers how to harness their skills and utilize it towards their own personal growth and development. This would further be beneficial not only for training purposes, but also in their personal life.

Revamped Digital Experience:

- For Ramadan preparation we held four to five various sessions for all branches branches of 400+ volunteers to best prepare for the busy month. We went over the plan for sahoor/ dinner/iftaar services, prayer, clean-up, traffic management, etc., and made sure there were volunteers to serve the community best. Along with thorough training, we made sure we required their information, got background checks, and supplied volunteer vests.
- Following the busy Ramadaan month we hosted a volunteers' appreciation lunch to thank all the individuals for they hard work who attended with family and friends. We also had invited ADAMS' leadership such as Imam Maged to further show appreciation for our volunteers, to emphasize the Ramadan month was successful with all the individuals coming together.
- We held an Open House which invited people from other faiths to join us as we hosted them. This successful event included the help of 100+ volunteers. This event consisted of completing volunteer training with the Imams.
- Festivals are a great opportunity for bringing the community together and is always a success. This success would not be possible without the help of the large network of volunteers that come together. From the planning committee, food, registration, vendors, traffic, cleanup, security, ect. The volunteers show up with a positive attitude that then results in a successful event.

The ADAMS Center Marketing Team has achieved significant milestones and improvements throughout 2022. This report outlines the key highlights that demonstrate the team's dedication to enhancing the digital experience, improving marketing metrics, upgrading marketing systems and tools, and investing in visual media.

Revamped Digital Experience:

- In collaboration with the ADAMS UX Taskforce, we conducted surveys among key demographics within the ADAMS Community.
- The data collected from these surveys identified strengths, areas for improvement, and innovative ideas.
- Leveraging this valuable data, we initiated the development of a new website, which successfully launched in Quarter 1 of 2023.
- Additionally, we are on track to introduce a mobile app in Quarter 4 of 2023, enhancing the digital accessibility of ADAMS Center.
- Currently, we are actively working on improving our online payment portal process, with the goal of finalizing the process by Quarter 4 of 2023, further enhancing the convenience of online transactions.

Improved Marketing Metrics:

- Our efforts resulted in a remarkable increase in website engagement, with 2.4 million page views in 2022, compared to 945,000 in 2021, marking a 158% surge.
- The bounce rate, which measures the percentage of visitors who leave the site after viewing a single page, decreased significantly from 84% in 2021 to just 17% in 2022.
- The number of new users on our website saw a substantial 51% improvement when comparing 2021 to 2022, reflecting the effectiveness of our strategies in attracting and retaining visitors.

Enhanced Marketing Systems and Tools:

- To align with the findings from the ADAMS UX Taskforce survey and improve lifecycle marketing, we transitioned from Constant Contact to Hubspot for marketing automation.
- Tighter marketing-to-revenue integration with Salesforce was established, streamlining our processes.
- We partnered with a reputable advertising agency to bolster our paid advertising efforts, ensuring more effective reach.
- The transition from Wix to Wordpress for website development has significantly enhanced user experience and standardized our online presence.

Investment in Visual Media:

- An increased focus on visual media led to the creation of compelling video and graphic design campaigns.
- These efforts played a pivotal role in supporting seven-figure online donations.
- Special thanks to the dedicated ADAMS staff who actively participated in our on-site filming projects, contributing to our visual content.
- We made substantial investments in upgrading our online streaming equipment, resulting in more engaging and frequent live streaming programs, including Qurtuba and the ADAMS Office of Imams.

The ADAMS Center Marketing Team's accomplishments in 2022 reflect a commitment to elevating the organization's digital presence, engagement metrics, marketing systems, and visual media. These efforts have not only positively impacted our online community but have also contributed significantly to fundraising initiatives. As we move forward, we remain dedicated to continuous improvement and innovation in our marketing endeavors.

2022



ADAMS STERLING

46903 Sugarland Rd, Sterling,
VA 20164

ADAMS LEESBURG

19838 Sycolin Rd,
Leesburg, VA 20175

ADAMS ASHBURN

21740 Beaumeade, Cir, Unit 120,
Ashburn, VA 20147

ADAMS GAINSVILLE

12655 Vint Hill Rd,
Nokesville, VA 20181

ADAMS FAIRFAX

11216 Waples Mill Rd, Unit 107,
Fairfax, VA 22030

ADAMS TYSONS

8028 Leesburg Pike,
Vienna, VA 22182

ADAMS SULLY & CRESCENT ISLAMIC CENTER

4431 Brookfield Corporate Dr, Suite F,
Chantilly, VA 20151