



2023 **ANNUAL REPORT**



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Table of Contents



02	SUMMARY
03	EXECUTIVE STATEMENT
05	FINANCIAL REPORT
07	BRANCHES
09	ADAMS EDUCATION
11	PROGRAMS & SERVICES

ANNUAL REPORT SUMMARY

In this 2023 Annual Report, we are pleased to share the achievements and continued growth of ADAMS Center. Our Executive Statement outlines our unwavering commitment to our mission of providing religious, social, and educational services that empower our community. Our Financial Report demonstrates our dedication to transparency and responsible stewardship of resources, ensuring that every donation is utilized effectively.

This report also showcases the vibrant tapestry of our six branches, each serving as a hub of community activity and engagement. We delve into the inspiring impact of ADAMS Education, nurturing hearts and minds through diverse programs that cater to learners of all ages. Finally, we highlight our wide array of Programs & Services, from zakah distribution and mental health support to youth empowerment and community outreach, reaffirming our commitment to holistic well-being.

OUR VISION

ADAMS' vision is to be a model American Muslim community with which Allah (God) is pleased.

OUR MISSION

To provide religious, social, and educational services to enable the Muslim community to fulfill its responsibilities and contribute to the betterment of society by embodying and exemplifying leadership and excellence and fostering peace.



EXECUTIVE STATEMENT

Dear ADAMS Community,

We are thrilled to share with you the success we have collectively achieved in 2023. Your dedication, hard work, and unwavering commitment have propelled our community to unprecedented heights. As we celebrate our achievements, I extend my deepest gratitude to each and every one of you for making ADAMS the wonderful community it is today.

More specifically, I want to acknowledge the thoughtful dedication of our volunteers, staff, organizers, the Board of Trustees, the Executive Committee, and the ADAMS Office of the Imams. Under their leadership, we were able to navigate a challenging year and maintain a strong communal stance, alhamdulillah. Enclosed, you will find our annual report for the year 2023. Its contents will hopefully provide you with a comprehensive overview into our institution, insights about our operations, and the progress we have made within the year across various aspects of ADAMS. These include:



Muslim Advocacy:

In witnessing horrific and deeply upsetting atrocities around the world, ADAMS was able to support its community throughout 2023 in providing education, spaces for spiritual support, and channels of action for community members such as the historic Jummah in DC in lieu of our own (<https://adamscenter.org/activism/>). With your generosity, ADAMS was able to raise and distribute almost \$600,000 in relief for Muslims all around the world that are suffering, oppressed, and in desperate need. We continue to make du'a for our brothers and sisters in Palestine, especially those in Gaza, who are suffering through a genocide and constant crimes against humanity.



Education

Alhamdulillah, our education programs continued to grow in 2023, highlighting a growing and more diverse community that we have had the opportunity to serve. Our youth across every age range filled our facilities and brought a sense of purpose and energy to our programs and initiatives.



Branch Development

ADAMS continues to invest in its sprawling and diverse community through its various branch locations. Where each branch conveys its own unique contributions to ADAMS at large, ADAMS in 2023 was able to provide a common thread of governance to help establish the beginnings of a more capable branch model, with programming and presence, that will sustain the ADAMS community for years to come in its growth trajectory.



ADAMS Office of the Imam

ADAMS in 2023 invested heavily in the Office of the Imam (AOI). Through the newly staffed AOI, it is the aspiration of ADAMS on behalf of the community to provide and maintain spiritual leadership and presence throughout the ADAMS community, its locations, its spaces, and its various programs / services. We are excited at the potential that this newly formed department will provide, and are confident that the benefit to the community will be broad, consistent, and uplifting.



Financial Performance

Our financial performance in 2023 surpassed expectations, achieving an increase in growth which has enabled us to make key investments in support of our community. This growth is a testament to the vision and mission of ADAMS, as well as to each of you in helping to shape how we execute towards that vision.

Qurtuba & Qahwa



Qurtuba continued to be a strategic initiative in 2023, bringing programming and events to the community at scales never before seen or experienced at ADAMS. Thousands in our community were able to take advantage of weekly spiritual programming, as well as our immensely successful Certificate Program. We saw over 5000 attendees, 2 major conference events and numerous locations in the Northern Virginia area that we serve.

At Qahwa, we solidified an incredible brand that attracted almost 6,000 program participants across over 140 events, while creating a place for Muslims of diverse backgrounds to come together as never before.

Looking Ahead



As we look to the future, we are filled with excitement about the opportunities that lie ahead. We have ambitious plans for communal development and growth, and I am confident that with your continued dedication, we will achieve even greater success in the years to come. Together, we will continue to push boundaries, innovate, and deliver exceptional outcomes for every Muslim in our community.

Thank you for your unwavering commitment and generosity. Together, we are making a difference, building a brighter future for Muslims, and leaving an indelible mark that will, inshaAllah, weigh heavily in our favor on the scales when we stand before Allah.

Baarak Allahu feekum,

Tariq Islam
Chairman, ADAMS Board of Trustees





FINANCIAL REPORT

2023

REVENUE
\$15,567,345

EXPENSES
\$10,587,704

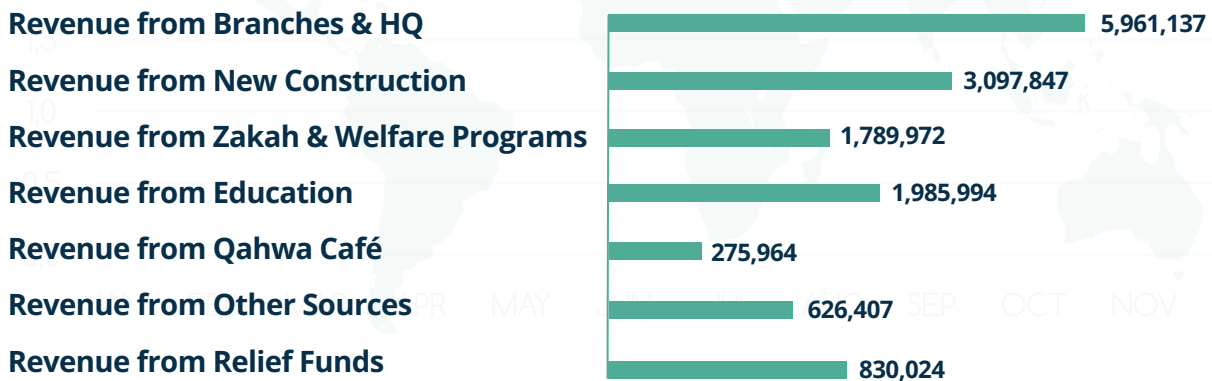
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SUMMARY OVERVIEW

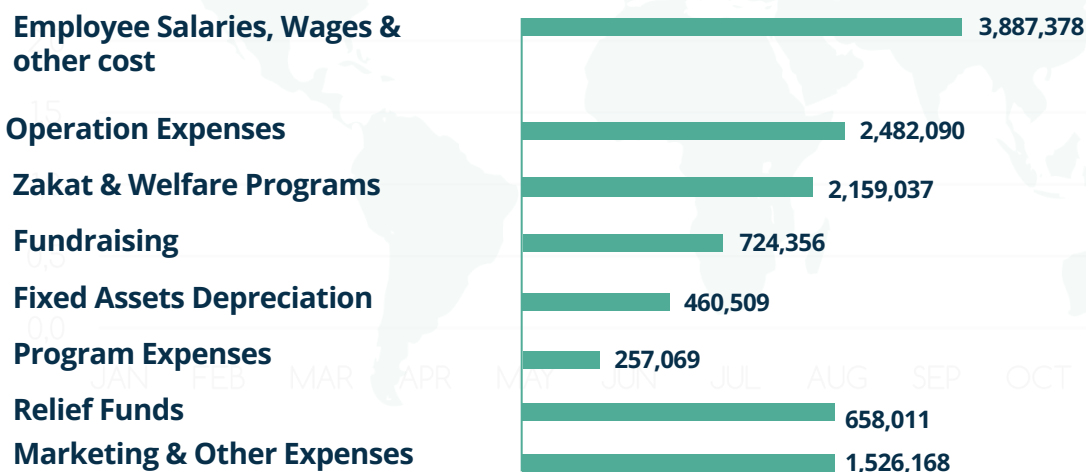
At ADAMS Center, we value transparency as a core principle of our non-profit mission. As a 501(c)(3) organization, we believe it's essential for our donors and the community to have a clear understanding of how their contributions are used to support our programs and services.

The following financial reports for 2023 provide a detailed overview of our revenue sources and expense allocation, demonstrating our commitment to fiscal responsibility and the effective stewardship of the resources entrusted to us.

2023 REVENUE



2023 EXPENSES





LEESBURG



SULLY

BRANCHES

SERVING OUR COMMUNITY:

ADAMS Center's Expanding Reach

With six thriving branches strategically located across Northern Virginia, ADAMS Center is proud to serve a vibrant community of **over 30,000 members** and guests.

Each of our locations offers a unique blend of **prayer services, educational programs, social events, clubs,** and **essential social services, catering** to the diverse needs of our community members.

From our headquarters in Sterling to our newest addition in Leesburg, each branch plays a vital role in **fostering a welcoming and inclusive environment** where individuals and **families can connect, learn, and grow together.** Our dedicated staff and volunteers work tirelessly to ensure that every visitor feels valued and supported.






QUICK BRANCH SPOTLIGHTS

ADAMS Leesburg:

A Growing Community with a Bright Future

- 1 ADAMS Leesburg is a thriving community that continues to expand its services and facilities.
- 2 With a strong focus on youth development and education, the branch offers a variety of programs designed to engage and inspire young minds.
- 3 From **daily prayers** and **children's education programs** to **sports activities** and **social gatherings**, ADAMS Leesburg provides a welcoming space for individuals of all ages.

In 2023, ADAMS Leesburg achieved significant milestones, including:

-  **Ramadan Community Iftar:** For the first time in Leesburg, the branch hosted daily Iftar during Ramadan, bringing together community members for shared meals and spiritual reflection.
-  **Fundraising Success:** The branch's fundraising dinner raised **over \$100,000** for the construction of a permanent masjid and youth center.
-  **New Sports Turf Field:** A new soccer turf field was built, providing a space for sports activities and community events.
-  **Increased Attendance:** Daily prayer attendance continued to grow, with over 500 attendees each week at Jummah prayers.
-  ADAMS Leesburg looks forward to continued growth and development, with plans to begin construction on the **new masjid** and **youth center** in the near future

ADAMS Sully:

A Hub of Community Activity

- 1 ADAMS Sully is a dynamic branch that offers a wide range of programs and services to meet the needs of its diverse community. With three Jumu'ah locations offering **eight Friday prayers**, ADAMS Sully ensures that community members have ample opportunity to participate in communal worship.
- 2 **In 2023, ADAMS Sully introduced and expanded upon several initiatives, including:**
 - **Monthly Chai & Convos and Ice Cream Socials:** These events provide opportunities for community members to connect and socialize in a relaxed setting.
 - **ADAMS Compassionate Healthcare Network (ACHN):** This program continues to serve underprivileged individuals by providing access to healthcare services.
 - **Expanded Educational Offerings:** New classes on Seerah, Tajweed, and Aqeedah/Creed.
- 3 ADAMS Sully is committed to fostering a strong sense of community through its diverse programming and partnerships with local organizations. The branch is also dedicated to empowering its youth, who play an active role in supporting Jumu'ah and other operations.

ADAMS EDUCATION: NURTURING HEARTS AND MINDS

At ADAMS Center, we believe that education is the key to personal growth, community development, and a brighter future. Our comprehensive educational programs cater to learners of all ages, from young children to adults, providing a nurturing environment where knowledge and faith intersect. **In 2023, we proudly served over 2,000 individuals across our diverse educational offerings**, empowering them with the tools they need to thrive.

Our Mission and Vision

Our mission is to **foster a lifelong love of learning, rooted in Islamic principles and values**. We strive to create a welcoming and inclusive space where students can explore their faith, develop critical thinking skills, and build strong connections with their community. Our vision is to empower individuals to become confident, compassionate, and contributing members of society, guided by the teachings of Islam.

Qurtuba Institute: Illuminating Minds

Qurtuba Institute, our adult education program, is dedicated to **providing comprehensive Islamic education to adult learners**. Our flagship Certificate Program in Islamic Sciences offers a rigorous curriculum covering a wide range of subjects, from Quranic studies and Hadith to Islamic law and history. In 2023, the program celebrated its first graduating class, marking a significant milestone in our commitment to adult education.

Children's Education Program (CEP): Nurturing Young Hearts

Children's Education Program (CEP) provides a **fun and engaging learning environment for children** ages 4-11. Through interactive lessons, creative activities, and character-building exercises, we instill in young learners a love of Islam and a strong foundation in Islamic values.

Youth Education Program (YEP): Empowering the Next Generation

Youth Education Program (YEP) is designed to **empower young people ages 12-17 with the knowledge, skills, and confidence** they need to navigate the challenges of adolescence and become leaders in their communities. Our curriculum covers a wide range of subjects, including Islamic studies, life skills, and community engagement.

Taleem ul-Quran and Tahfeeth ul-Quran: Connecting with the Quran

Taleem ul-Quran and Tahfeeth ul-Quran, **provide students of all ages with the opportunity to deepen their understanding and connection with the Quran**. We offer a variety of classes, from beginner to advanced levels, focusing on proper recitation, memorization, and comprehension.

Radiant Hearts Academy (RHA): Fostering Holistic Development

Radiant Hearts Academy (RHA) is our preschool program, providing a **nurturing and stimulating environment for children ages 3-5**. We focus on early childhood development, offering a balanced curriculum that includes Islamic studies, academics, and creative activities.

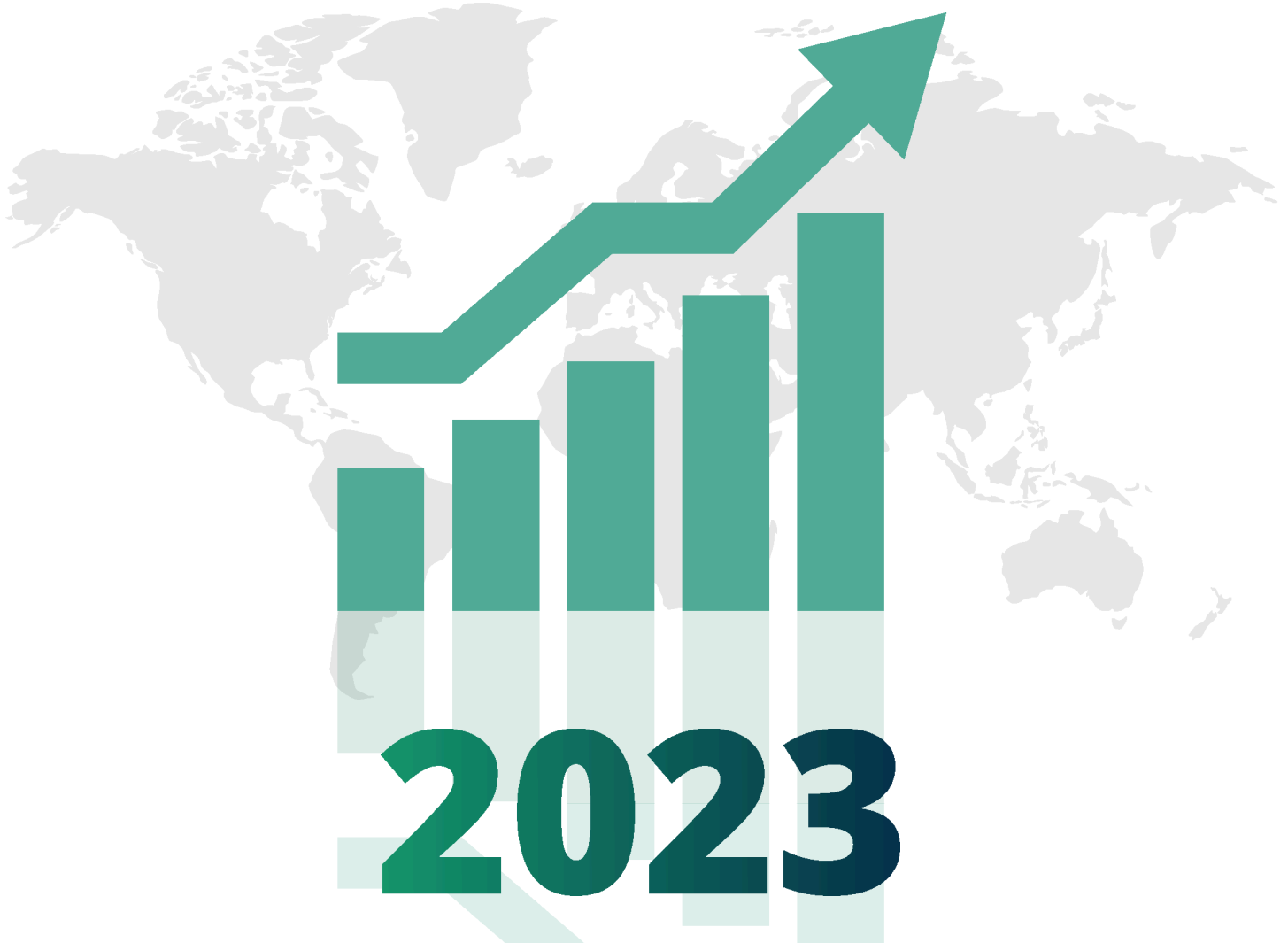
Together, We Grow

At ADAMS Center, we believe that education is a lifelong journey. **We are committed to providing accessible, high-quality educational programs that meet the needs of our diverse community**. Join us in our mission to nurture hearts, illuminate minds, and build a brighter future for all.

THE 2023 STUDENT STATS

PROGRAM	NUMBER OF STUDENTS
▶ CEP Ashburn	191
▶ CEP Fairfax	87
▶ CEP Gainesville	129
▶ CEP Leesburg	59
▶ CEP Sterling	319
▶ CEP Sully	113
▶ RHA	295
▶ Taleem ul-Quran Sterling Weekday	123
▶ Taleem ul-Quran Sterling Sunday	84
▶ Tahfeedh Fairfax	29
▶ Tahfeedh Fairfax- Sisters	35
▶ YEP Sterling	95
▶ YEP Sully	22
▶ Qurtuba Institute - Certificate Program	400





**A YEAR OF GROWTH FOR
PROGRAMS AND SERVICES**

2023: A YEAR OF GROWTH FOR PROGRAMS AND SERVICES

In 2023, ADAMS Center continued to expand its programs and services, touching the lives of countless individuals and families within our community. Our diverse offerings included:



Clubs: Community-Driven Connections

- Over **25 clubs** catering to various interests, ages, and skill levels
- **Served over 600 community members**, fostering lasting relationships and personal growth



Youth Programs (AYYA and Qahwa Cafe): Empowering the Next Generation

- Weekly and monthly **halaqas** for middle school, high school, college, and young professionals
- **Sports programs** promoting fitness and camaraderie
- **Enrichment programs** focusing on personal development and life skills
- Service events fostering community engagement



Qurtuba Institute: Illuminating Minds

- Over **1,000 students** served across multiple ADAMS locations
- Launched **weekly programming** at Ashburn and Fairfax branches
- **Hosted renowned speakers** such as Sh. Riad Saloojee and Sh. Akram Nadwi
- Organized **weekly Qiyams and lectures** in support of Palestine
- Launched Sisters Suhbah, a **monthly gathering for women**



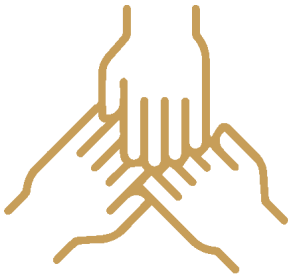
Social/Wellness/Zakah Services: Compassionate Care

- Distributed **\$203,909 in zakah to 255 cases**, providing essential assistance for rent, utilities, food, and other needs
- **Supported 21 families** through Elderly/Disabled and Family at Risk programs
- Allocated **\$69,873 to local and international non-profit organizations** for disaster relief
- Collaborated with **AMAA to provide burial and Janazah services** to 20-25 families
- Partnered with **mental health professionals** to support community members' well-being
- Collaborated with **Capital Area Food Bank** to provide food assistance to families in need
- Distributed **gift bags to patients** at Northern Virginia Mental Health Institute
- Organized **support groups for caregivers** and individuals coping with grief
- Offered training in **Mental Health First Aid** and Narcan administration
- Conducted **seminars** on parenting, addiction, conflict resolution, and mental health



Year-Round Volunteer Support: The Heart of Our Community

- Extensive training and preparation of **over 400 volunteers** for Ramadan
- Volunteer **appreciation events** to recognize their dedication
- **Open House event** hosted with the help of over 100 volunteers
- In 2023, ADAMS Center remained **steadfast** in its commitment to serving the community, providing a wide array of programs and services designed to meet the diverse needs of its members. Through **education, social services, youth empowerment, and community engagement**, we strive to create a vibrant and thriving community where everyone feels welcome and supported.



YOUTH PROGRAMS (AYYA AND QAHWA CAFE):

EMPOWERING THE NEXT GENERATION

Alhamdulillah, 2023 was another blessed year for the ADAMS Youth Department. ADAMS Youth and Young Adults (AYYA) and Qahwa witnessed remarkable achievements thanks to the dedicated staff and volunteers pushing our mission along. We have been able to establish a strategic and intentional structure around the youth program and have achieved incredible milestones as we continued to serve and empower our community.

Our events and programs have resonated deeply with the community. We have reestablished the youth qiyams which brought hundreds of young brothers and sisters in worship and reflection. We developed weekly and monthly halaqas catered towards diverse demographics, including middle school, high school, college, and young professionals; fostering learning and spiritual growth.

The ADAMS Youth sports programs played a pivotal role in promoting fitness and camaraderie among both brothers and sisters. Volleyball and basketball programs brought the community together on and off the court.



In the pursuit of holistic development, we introduced enrichment programs such as stargazing sessions, UMMATea, and mental health talks. Our intensives for young adults covered essential topics like marriage, personal finance, and mental health; equipping our youth with practical life skills. Service events were a cornerstone of our mission, with initiatives like Thanksgiving meal-packing, strengthening our bonds and giving back to the broader community.

ADAMS Youth remains deeply committed to our mission of serving and uplifting the ADAMS youth as well as the rest of the community. By the mercy of Allah, our programs have flourished, attracting a diverse array of participants and nurturing a sense of belonging.



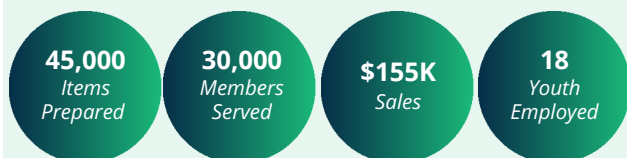
ADAMS YOUTH DEPARTMENT PROGRAMS 2023

These programs offer a comprehensive range of activities that foster creativity, community service, spiritual growth, and personal development for the youth in the ADAMS community.

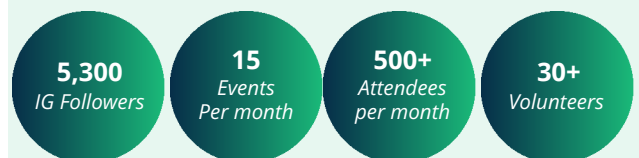
Program Category	Program Name	Description
Art Programs	Paint & Sip	A social event where participants can enjoy beverages while creating art.
	Open Mic Night	An evening for youth to showcase their talents in poetry, music, and spoken word.
	Book Clubs	Regular meetings to discuss selected books, fostering a love for reading.
	Chalk Contest/Workshop	A creative event where participants create chalk art and compete for prizes.
Service Programs	Thanksgiving Meal-Packing	Volunteers pack meals for families in need during Thanksgiving.
	Coat Drive	Collection and distribution of coats to those in need during the winter season.
Partnerships/Liaisons	BDesh	Collaboration with BDesh to support community service initiatives.
	United2Heal	Partnering with United2Heal to provide medical supplies to underserved areas.
	Women Giving Back	Working with Women Giving Back to support women and children in crisis.
	Tin Cup Fund	Partnership to aid those facing financial hardships within the community.
	Stop Child Abuse Now (SCAN)	Collaboration to raise awareness and prevent child abuse.
Athletic/Outdoors Programs	Hike & Dhikr	Organized hikes combined with spiritual remembrance and reflection.
	Chai & Comets	Stargazing event paired with traditional chai tea, fostering community bonding.
	Kite Festival	A vibrant festival where participants fly kites and enjoy outdoor activities.
	Camping	Overnight camping trips that include outdoor activities and spiritual sessions.
Spiritual Programs	UmmaTea	Monthly tea gatherings focused on spiritual discussions and community building.
	The Majlis	Discussion circles addressing various Islamic topics and contemporary issues.
	Guiding Lights	Mentorship program connecting youth with community leaders for guidance.
	Brothers' Ring	Brotherhood circles focused on faith, support, and personal growth for young men.
	Sisters' Luminaries	Sisterhood circles for young women focusing on faith, empowerment, and support.
	Ramadan Qiyams	Night prayers and activities during the last ten nights of Ramadan.
	World Hijab Day	Events and discussions promoting understanding and respect for the hijab.
	Living Light Quran Series	Series of sessions focused on understanding and living by the teachings of the Quran.
Community Education Programs	Quran Open Mic	Youth showcase their Quran memorization, recitation, and nasheeds.
	NARCAN Training	Training sessions on how to administer NARCAN in case of opioid overdose emergencies.
	CPR Training	Certified CPR training for youth to handle emergency situations.
	Recognizing Spiritual Abuse	Workshops to educate youth on identifying and addressing spiritual abuse.
	Boundary Setting	Sessions teaching the importance of setting personal and spiritual boundaries.

2023 IN NUMBERS

Café Operations



Qahwa Programming



ADAMS Children's Committee:

2023 Highlights

2023 Year in Review

The ADAMS Children's Committee had a vibrant and impactful 2023, filled with engaging events and programs that fostered a sense of community, learning, and fun for our young members.



Monthly Highlights:

- ▶ **January:** Kicked off the year with the heartwarming **"Ummi and Me"** sessions in Sterling.
- ▶ **February:** Celebrated **World Hijab Day** with enriching events like Storytime & Crafts, a Tween Hijab Chat, and a thought-provoking Panel Discussion.
- ▶ **March:** Embraced the spirit of Ramadan with a **"Ramadan Around The World"** Celebration, a 30-Day Ramadan Challenge, and weekly Ramadan Story & Crafts sessions. Expanded "Ummi and Me" to Ashburn.
- ▶ **April:** Marked **Eid with joyous celebrations** at Monkey Joe's and an Ummi & Me Eid Party.
- ▶ **May:** Brought the **"Ummi and Me"** program to Leesburg.
- ▶ **June:** Hosted the **Salam Summer Social** and a meaningful Juneteenth celebration, educating children about its history and featuring a live reading and book signing with author Halimah Bashir.
- ▶ **October:** Enjoyed a delightful **Day at Cox Farms** and celebrated the **Mercy to Mankind Mawlid.**
- ▶ **November:** Over 50 children attended a heartwarming read-aloud of **"The Gift of Shaykh Ahmadu Bamba"** and met author **Rukayat Yakub.** The Tareez for Palestine event raised over **\$5,000 for Gaza relief** while engaging over 200 children in Tareez and Storytime.
- ▶ **December:** Nurtured creativity and well-being through **Therapeutic Art and Science & Growth Mindset's Kids Therapeutic Art** class. Ended the year with a festive Niyah for the New Year Party featuring a reptile show and an inspiring reminder from Imam Daoud Nassimi.

Ongoing Programs:

▶ Weekly Programs:

- **"Ummi and Me"** continued to thrive in Leesburg, Sterling, and Ashburn, welcoming 40-50 children each week.
- **Little Sisters Circle** provided a safe and supportive space for young girls.
- **Open Gym** offered a fun and active outlet for children ages 2-12 on Friday nights.

Looking Ahead:

Building on the successes of 2023, the ADAMS Children's Committee is excited to continue creating enriching experiences for our young community members in the years to come. We remain dedicated to fostering a love of learning, faith, and community through engaging programs and events.



SOCIAL/WELLNESS/ZAKAH SERVICES:

COMPASSIONATE CARE

ADAMS Social, Wellness & Zakah Services: Extending a Helping Hand

In 2023, ADAMS Center's Social, Wellness, and Zakah Services department continued its mission to provide compassionate care and essential support to our community members. We recognize that financial hardship, mental health challenges, and unexpected life events can affect anyone, and we strive to offer a safety net for those in need.



SOCIAL/WELLNESS/ZAKAH SERVICES: COMPASSIONATE CARE

- ▶ **Zakah Distribution:**
We distributed **over \$203,909 in Zakah funds to 255 cases**, ensuring that individuals and families had access to vital resources such as rent, utilities, food, and medical care. Our Elderly/Disabled and Family at Risk programs provided ongoing support to 21 families facing long-term challenges.
- ▶ **Community Support:**
"In 2023 we spent **\$522,765 on community welfare programs** for families in need and **utilized \$46,000 in religious** and social activities for these families in our community. We also partnered with local and international nonprofit organizations, **allocating \$1,215,673 to a range of domestic and international efforts** all thanks to your support.
- ▶ **Mental Health and Wellness:**
Recognizing the importance of mental well-being, we collaborated with **11 mental health professionals to offer counseling and support services** to our community members. We also partnered with local organizations to provide Mental Health First Aid and Narcan administration training.
- ▶ **Food Assistance and Community Outreach:**
We partnered with **the Capital Area Food Bank to provide weekly food assistance** to families struggling to meet their basic needs. During Ramadan, we distributed essential food items to over 50 families, ensuring that everyone had access to nourishment during this holy month.
- ▶ **Education and Empowerment:**
We allocated **\$101,566.69 from the Zakah fund to support educational initiatives**, fostering the next generation of Islamic leaders. During Eid Ul-Adha, we distributed Udhiyah meat and gift cards to eligible families, ensuring that everyone could celebrate this joyous occasion.
- ▶ **Collaborations and Training:**
Our Social Services team partnered with **various government and non-profit organizations, including FAITH, Loudoun County, Fairfax County, SCAN, Women Giving Back, and the Capital Area Food Bank**. We conducted training sessions on mental health crisis de-escalation, mandatory reporting of child abuse, parenting skills, addiction recovery, and conflict resolution.
- ▶ **Looking Ahead:**
In 2024 and beyond, ADAMS Center's **Social/Wellness/Zakah Services department will continue to expand its reach**, offering a wider range of programs and resources to support our community's well-being. We are committed to fostering a compassionate and inclusive environment where everyone feels valued and empowered to thrive.



2023: A Year of Operational Excellence

In 2023, the ADAMS Center Operations team focused on enhancing our facilities, improving efficiency, and ensuring the safety and comfort of our community members. We've made significant strides in optimizing our resources and streamlining processes, allowing us to better serve the needs of our growing community.

Key Accomplishments:

Facility Enhancements:

- ▶ Conducted bi-annual renovations and upgrades to all ADAMS School areas.
- ▶ Maintained and improved the main building's infrastructure, including elevators and fire alarms.
- ▶ Installed chair rails, baseboards, and moldings on Main level.
- ▶ Upgraded the sound system and streaming camera in the Main Musalla.

Cost Savings and Efficiency:

- ▶ Purchased over 300 chairs and 50 foldable tables at a significant discount.
- ▶ Implemented measures to ensure the safety of the Masjid and community members, eliminating the need for some costly security guards.
- ▶ Contracted with a new cleaning company, providing improved service, especially during Ramadan.
- ▶ Maintained the parking lot drainage system, ensuring compliance and avoiding hefty fines.

Community Services and Support:

- ▶ Provided a limo bus for overflow parking during Ramadan and Eid.
- ▶ Continued to offer a range of community services to members.
- ▶ Organized and controlled traffic during Friday prayers and special events.
- ▶ Upgraded security measures throughout the building, providing peace of mind for staff and visitors. Handled invoices and maintenance for all ADAMS branches.
- ▶ Provided security for all ADAMS branches during various events.

The Operations team's dedication and hard work have made a tangible difference in the daily lives of our community members. We are proud of our accomplishments in 2023 and look forward to continuing to enhance the ADAMS Center experience for everyone.



THANK YOU

FOR THE COMMUNITY SUPPORT IN 2023

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